

(A) -- EACH MANUFACTURER AND DISTRIBUTOR SHALL PROVIDE TO PURCHASERS OF ANY HAZARDOUS OR TOXIC SUBSTANCE:

(1) -- A CHEMICAL IDENTIFICATION LIST CONTAINING THE INFORMATION REQUIRED BY SECTION 102 (A) OF THIS SUBTITLE, AND

(2) -- A MATERIAL SAFETY DATA SHEET CONTAINING THE INFORMATION REQUIRED BY SECTION 102 (B) OF THIS SUBTITLE.

(B) -- A MANUFACTURER OR DISTRIBUTOR WHO HAS COMPLIED WITH SUBSECTION (A) OF THIS SECTION IN A PREVIOUS SALE OR SHIPMENT OF A HAZARDOUS OR TOXIC SUBSTANCE SHALL ONLY BE REQUIRED TO PROVIDE INFORMATION THAT WOULD UPDATE THE CHEMICAL IDENTIFICATION LIST AND THE MATERIAL SAFETY DATA SHEET WHICH WAS GIVEN TO THE PURCHASER PREVIOUSLY.

(C) -- THIS SECTION DOES NOT APPLY TO RETAIL ESTABLISHMENTS WITH RESPECT TO CHEMICALS INTENDED FOR SALE TO THE GENERAL PUBLIC.

(D) -- A PURCHASER WHO HAS NOT RECEIVED THE INFORMATION REQUIRED BY THIS SECTION SHALL REQUEST THE REQUIRED INFORMATION AS SOON AS POSSIBLE AFTER PURCHASE.

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(A) (1) -- ANY AFFECTED EMPLOYEE OR EMPLOYEE REPRESENTATIVE OF AN AFFECTED EMPLOYEE MAY REQUEST ACCESS TO THE CHEMICAL IDENTIFICATION LIST AND ANY MATERIAL SAFETY DATA SHEET MAINTAINED BY THE EMPLOYER.

(2) -- THE EMPLOYER SHALL PROVIDE ACCESS TO THE REQUESTED INFORMATION IN THE WORKPLACE WITHIN 1 WORKING DAY AFTER THE REQUEST FOR ACCESS IS MADE.

(3) -- THE EMPLOYER SHALL PROVIDE ACCESS IN A REASONABLE MANNER AND PLACE.

(B) -- ANY AFFECTED EMPLOYEE OR EMPLOYEE REPRESENTATIVE OF AN AFFECTED EMPLOYEE MAY REQUEST A COPY OF THE CHEMICAL IDENTIFICATION LIST OR ANY MATERIAL SAFETY DATA SHEET WITHIN 5 DAYS AFTER THIS REQUEST. THE EMPLOYER SHALL PROVIDE A COPY OF THE REQUESTED INFORMATION OR THE MECHANICAL MEANS TO PRODUCE A COPY AT NO CHARGE.

(C) -- IF AN EMPLOYER FAILS TO COMPLY WITH SUBSECTION (A) OR (B) OF THIS SECTION, AN EMPLOYEE REQUESTING THE INFORMATION OR ACCESS TO INFORMATION ABOUT A SUBSTANCE MAY REFUSE TO WORK WITH THAT SUBSTANCE.

(D) -- AN EMPLOYER MAY NOT:

(1) -- DISCHARGE, DISCIPLINE, OR INITIATE ANY ADVERSE PERSONNEL ACTION AGAINST ANY EMPLOYEE WHO HAS EXERCISED RIGHTS GRANTED BY THIS SECTION, OR