

require further analysis; and

WHEREAS, The cost containment measures proposed include the reduction of post-retirement benefit increases, the transfer of retirement system members to less expensive pension systems, and the allocation of a greater share of the retirement system costs to local government employers and employees;

NOW, THEREFORE, I, HARRY HUGHES, GOVERNOR OF THE STATE OF MARYLAND DO HEREBY, UNDER THE POWER AND AUTHORITY VESTED IN ME BY THE CONSTITUTION AND THE LAWS OF MARYLAND, ISSUE THE FOLLOWING EXECUTIVE ORDER, EFFECTIVE IMMEDIATELY:

Section 1. Creation of Joint Legislative and Executive Committee on Pensions

There is a Joint Legislative and Executive Committee on Pensions composed of:

- (a) Six members of the Senate of Maryland appointed by the President of the Senate;
- (b) Six members of the House of Delegates of Maryland appointed by the Speaker of the House of Delegates;
- (c) The Secretary of Budget and Fiscal Planning;
- (d) The Secretary of Personnel; and
- (e) One member of the Governor's staff appointed by the Governor.

Section 2. Functions of Committee

(a) The Committee shall analyze both the projected costs and expenses associated with the present retirement and pension systems and the relationship of those costs and expenses to the projected State General Fund revenues over the same period, and, on the basis of that analysis, make recommendations regarding:

- (1) Changes to the indexed adjustments to the benefits paid to retired members of the retirement and pension systems;
- (2) Implementation of cost-effective means to encourage retirement system members to transfer to less expensive pension systems;
- (3) Changes in the allocation of the costs and expenses of the retirement and pension systems among the