

The State of Maryland offers to employees of the institutions of higher education various tax deferred annuities and disability plans that have been approved by the Board of Trustees of the State Universities and Colleges, Morgan State University, St. Mary's College, or the University of Maryland. In addition, the Maryland State Retirement Systems also offer a tax deferred annuity. No expansion in these deductions is permitted without the concurrence of the appropriate governing body and the support of the Payroll Center.

H. Insurance afforded to Federal Civil Service Employees

The State of Maryland affords an insurance payroll deduction to Federal Civil Service employees who are currently paid by the State since it is a condition of their employment.

I. Deductions for Employee Organizations and Associations

Subject to the general limitations stated in this Order, any employee labor organization or association of management officials or supervisors is entitled to payroll deduction privileges provided the organization or association meets all of the following criteria:

1. It is organized for purposes other than obtaining insurance coverage.
2. It serves the interest of employees and the State as an employer as certified by the Secretary of Personnel.
3. It has at least 1,000 members who agree to payroll deduction.
4. In order to provide payroll deduction to smaller organizations that would otherwise qualify except for the number of members who agree to payroll deduction, the Governor, in his discretion, may approve one additional deduction per employee or organizations