

## EXECUTIVE ORDERS

Employees Benefit Services Corporation.

D. State Employees Credit Union

The State encourages savings by its employees, making available deduction for the Credit Union chartered to serve its employees, retirees and their dependents. Deductions are initiated, changed or cancelled through the State Employees Credit Union.

E. Maryland State Employees United Way

The State sponsors a single annual United Way Campaign and makes payroll deduction available for this purpose. The deduction for each annual contribution is made available under the following conditions:

1. The annual contribution is to be deducted over a term of one year beginning with the first pay period which begins in January or the initial date of employment, if later, and ending with the last pay period which begins in December.
2. An equal amount is to be deducted each pay period.
3. The employee may not change the amount deducted each pay period during the one year life of the deduction.
4. The employee shall be informed of these restrictions before the deduction is requested.
5. The employee may voluntarily discontinue the deduction at any time, but a discontinued deduction may not be reinstated.

F. United States Savings Bonds

The State of Maryland cooperates with the United States Treasury Department in making payroll deductions available for up to three different United States Savings Bonds.

G. Tax Deferred Annuities and Disability Plans