

The Payroll Center shall be held harmless if it deducts, amends or cancels in accordance with the written request of the employee. All disputes regarding payroll deductions, including refunds and missed deductions, are a matter between the employee and the organization or association receiving the deduction.

Contractual employees are only afforded voluntary deductions for deferred compensation, United State Savings Bonds and Maryland State Employees United Way Campaign.

SECTION II - CATEGORIES OF VOLUNTARY DEDUCTIONS PERMITTED BY THE STATE OF MARYLAND

A. Health Insurance Premiums

The State offers a health program for its employees in certain categories. The premiums for this program are subsidized by the State as directed by the Secretary of Personnel. Deductions are initiated by the employee through his Agency personnel office.

B. Dependency Support

Deductions for alimony and child support have previously been available only pursuant to a Court Order. In order to avoid the cost of Court Orders to the employee and the State, the State will also honor voluntary deductions for dependency support when the employee enters into an agreement with a support enforcement agent of the Department of Human Resources and it is within the capacity of the Payroll Center to process the deduction.

C. Deferred Compensation

The Maryland State Employees Deferred Compensation Program is administered by a Board of Trustees and includes a variety of options, including a Savings Account, Fixed Annuity, Variable Annuity, Mutual Fund and Life Insurance. Deductions are initiated, changed or cancelled through the Plan Administrator, currently the Public