

Montgomery County - Public School Employees -
Agency Fee Negotiations
MC 222-83

FOR the purpose of permitting the Montgomery County Board of Education to negotiate with the public school employee organization designated as the exclusive representative of certain public school employees for a reasonable service or representation fee to be charged certain nonmembers of the employee organization; providing that the fee may not exceed a certain amount; and exempting certain employees from having to pay the fee.

BY repealing and reenacting, with amendments,

Article - Education
Section 6-407
Annotated Code of Maryland
(1978 Volume and 1982 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Education

6-407.

(a) An employee organization designated as an exclusive representative shall be the negotiating agent of all public school employees in the unit in the county.

(b) (1) An employee organization designated as an exclusive representative shall represent all employees in the unit fairly and without discrimination, whether or not the employees are members of the employee organization.

(2) In addition, in Montgomery County the exclusive representative shall represent fairly and without discrimination all persons actually employed as substitute teachers without regard to whether they are included in Section 6-401(c) of this subtitle as public school employees.

(c) (1) IN MONTGOMERY COUNTY, THE BOARD OF EDUCATION MAY NEGOTIATE WITH THE EMPLOYEE ORGANIZATION DESIGNATED AS THE EXCLUSIVE REPRESENTATIVE FOR THE PUBLIC SCHOOL EMPLOYEES IN A UNIT, A REASONABLE SERVICE OR REPRESENTATION FEE, TO BE CHARGED NONMEMBERS FOR REPRESENTING THEM IN NEGOTIATIONS, CONTRACT ADMINISTRATION, INCLUDING GRIEVANCES, AND OTHER ACTIVITIES AS ARE REQUIRED UNDER § 6-407(B) OF THIS ARTICLE.

(2) THE SERVICE OR REPRESENTATION FEE MAY NOT EXCEED THE ANNUAL DUES OF THE MEMBERS OF THE ORGANIZATION.