Human Relations Commission - State Employees

FOR the purpose of eliminating the necessity that State employees file a grievance, where one is available, in order to give notice of an employment discrimination complaint filed with the Human Relations Commission.

BY repealing and reenacting, with amendments,

Article 49B - Human Relations Commission Section 7(b) Annotated Code of Maryland (1979 Replacement Volume and 1982 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 49B - Human Relations Commission

7.

- (b) (1) In any employment discrimination case in which an agency, officer or employee of the State of Maryland is a respondent, the rules, procedures, powers, rights, and remedies which are applicable in such a case shall be those which are applicable in a discrimination case in which a private person is the respondent[; provided that a State employee making a complaint to the commission concerning his State employment must first give notice by filing a grievance proceeding, if one is available to him].
- (2) In discrimination cases in which an agency, officer or employee is a respondent, the power of the Human Relations Commission includes the authority to seek injunctive relief or judicial enforcement of its orders against such respondents.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1983.

Approved May 24, 1983.

CHAPTER 377

(House Bill 282)

AN ACT concerning

Real Estate Commission - Authority to Reprimand