

PG/MC 37-82

FOR the purpose of requesting the creation of a committee to study minority employment, retention and advancement, and personnel reductions in the Washington Suburban Sanitary Commission and the Maryland-National Capital Park and Planning Commission.

WHEREAS, It has been declared to be the policy of the State of Maryland for the maintenance of good government to assure all persons equal opportunity in receiving employment and advancement; and

WHEREAS, All employees and applicants for employment should receive fair and equitable treatment in all aspects of personnel management without regard to race, color, religion, national origin, sex, marital status, age, or handicapping condition, and with proper regard for their privacy and constitutional rights; and

WHEREAS, Recruitment, selection, retention, and advancement should be from qualified individuals from appropriate sources to achieve a work force from all segments of society; and

WHEREAS, In the event of personnel reductions all employees should receive fair, just, and equitable treatment from management, free from discrimination on the basis of the individual's race, color, religion, sex, age, national origin, marital status, or physical or mental handicap; now, therefore, be it

RESOLVED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Chairpersons of the Prince George's County Senate and House Delegations and of the Montgomery County Senate and House Delegations are requested to establish a study committee to determine whether members of minority groups and women are underrepresented or denied equal opportunities for advancement and retention within managerial, professional, or other employment groupings found in the Washington Suburban Sanitary Commission and the Maryland-National Capital Park and Planning Commission; and be it further

RESOLVED, That this study commission consist of the following 14 members: (1) 2 members of the Senate of Maryland, 1 from Prince George's County and 1 from Montgomery County; (2) 2 members of the House of Delegates, 1 from Prince George's County and 1 from Montgomery County; (3) 4 members of the public, 2 who are residents of Prince George's County and 2 who are residents of Montgomery County; (4) 1 member from the Washington Suburban Sanitary Commission; (5) 1 member from the Maryland-National Capital Park and Planning Commission; (6) 1 member from the Prince George's County Council; (7) 1 member from the Montgomery County Council; and (8) the County Executives or their