

support for day care services to the children of employees.

WHEREAS, Current economic and societal trends have led to a tremendous expansion in the percentage of two-income and single-parent families in this State and the country as a whole; and

WHEREAS, These trends have created a greatly enlarged demand for day care services to be provided to children during the parents' hours of employment; and

WHEREAS, Federal and state governments have recognized that a shortage of affordable, high-quality day care services affects employers, employees, and, most importantly, the children of working parents; and

WHEREAS, This recognition has led to recent changes in federal tax laws which significantly enhance the economic benefits for employers who support day care for children of employees; and

WHEREAS, Businesses in this country, either individually or in conjunction with other businesses, have instituted a number of different methods of supporting day care for the children of their employees, including sponsorship of day care centers at or near the place of employment, providing vouchers for use in private day care services of the employee's choice, and providing technical assistance to day care centers; and

WHEREAS, Few Maryland businesses utilize this desirable form of employee benefit; now, therefore, be it

RESOLVED BY THE GENERAL ASSEMBLY OF MARYLAND, That the State Department of Economic and Community Development is requested to supplement its program of business liaison by actively promoting business support of day care services for the children of employees; and be it further

RESOLVED, That a copy of this Resolution be sent to the Honorable Harry Hughes, Governor of Maryland; and the Honorable James O. Roberson, Secretary of Economic and Community Development, 2525 Riva Road, Annapolis, Maryland 21401.

Signed June 1, 1982.

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No. 19

(House Joint Resolution No. 24)