

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1982.

Approved June 1, 1982.

CHAPTER 876

(House Bill 1229)

AN ACT concerning

Merit System - Religious Observance

FOR the purpose of requiring the Secretary of Personnel to promulgate rules and regulations providing for certain work schedules so that a State employee can take off time for religious observance and make up the time; providing a method for the employee to make up the time; providing for certain exceptions to this Act; and defining certain terms.

BY adding to

Article 64A - Merit System
Section 37B
Annotated Code of Maryland
(1979 Replacement Volume and 1981 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That section(s) of the Annotated Code of Maryland read(s) as follows:

Article 64A - Merit System

37B.

(A) IN THIS SECTION, THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(1) "AGENCY" MEANS ANY DEPARTMENT, AGENCY, BOARD, COMMISSION, OR UNIT OF THE JUDICIAL, LEGISLATIVE, OR EXECUTIVE BRANCHES.

(2) "EMPLOYEE" MEANS A STATE EMPLOYEE, CLASSIFIED OR UNCLASSIFIED, FULL TIME OR PART TIME, WHO IS EMPLOYED BY ANY JUDICIAL, LEGISLATIVE, OR EXECUTIVE STATE AGENCY.

(B) (1) THE SECRETARY SHALL ADOPT RULES AND REGULATIONS PROVIDING FOR WORK SCHEDULES WHERE AN EMPLOYEE, WHOSE PERSONAL RELIGIOUS BELIEFS UNDER A RECOGNIZED RELIGION