

inefficiency, neglect of duty, misconduct in office, or other cause. Before the Director is removed from office he shall be given a copy of the charges made against him and an opportunity of being heard publicly in person or by counsel in his own defense, upon not less than ten days' notice].

59.

(c) The executive head of each Division shall be appointed by the Director of the Department, subject to the approval of the President and the Speaker. Initially, each holds his position on probationary status for one year, subject during that period to dismissal by the Director, with the approval of the President and the Speaker. Thereafter, each executive head shall hold his office indefinitely. He may be removed by the [Commissioner of Personnel] DIRECTOR WITH THE JOINT APPROVAL OF THE PRESIDENT OF THE SENATE OF MARYLAND AND THE SPEAKER OF THE HOUSE OF DELEGATES OF MARYLAND, upon charges filed by the Director and upon proof of inefficiency, neglect of duty, misconduct in office, or other cause. Before an executive head is removed from office he shall be given a copy of the charges against him and an opportunity of being heard publicly in person or by counsel in his own defense, upon not less than ten days' notice.

(d) (1) Other professional employees in the Department shall be appointed by the respective executive heads of the Divisions, subject to the approval of the Director. Initially, each shall hold his position on probationary status for one year, subject during that period to dismissal by the Director. Thereafter, each of the other professional employees shall hold his position indefinitely. When promoted, an employee shall hold the new position on probationary status for not longer than one year. If during the probationary period the Director determines that the employee's performance in the new position is unsatisfactory the employee shall be removed from the new position and reinstated to the position from which promoted. He may be removed by the [Commissioner of Personnel] DIRECTOR WITH THE JOINT APPROVAL OF THE PRESIDENT OF THE SENATE OF MARYLAND AND THE SPEAKER OF THE HOUSE OF DELEGATES OF MARYLAND, upon charges filed by the Director and upon proof of inefficiency, neglect of duty, misconduct in office, or other cause. Before he is removed from his position he shall be given a copy of the charges against him and an opportunity of being heard publicly in person or by counsel in his defense, upon not less than ten days' notice.

(2) ~~{#}--EXCEPT FOR THE POSITIONS OF PROFESSIONAL EMPLOYEES AND THOSE POSITIONS DESCRIBED IN SUBPARAGRAPH {#}, ALL OTHER ALL POSITIONS AUTHORIZED FOR THE DEPARTMENT ARE UNCLASSIFIED POSITIONS.~~