

[11-10] 11-110. Same -- Layoffs and suspensions.

(A) (1) [An] AN employee WHO IS LAID OFF BECAUSE [in] a position [to be] HAS BEEN abolished, discontinued, or vacated[, because of] DUE TO A change in departmental organization[, ] or through stoppage or lack of work[, shall be laid off and his name] SHALL BE placed on the eligible list for the class of position from which [he] THE EMPLOYEE is laid off.

(2) [and he] IF A VACANCY OCCURS IN THE EMPLOYEE'S CLASSIFIED POSITION, THE EMPLOYEE shall be [re-employed] REEMPLOYED in preference to any eligible person WHO IS not an employee of the [commission on or after June 1, 1947, should a vacancy occur in his classified position] WSSC.

(B) (1) The [commission] WSSC may [for disciplinary purposes] suspend an employee FOR DISCIPLINARY PURPOSES for not over [thirty] 30 days.

(2) Each suspension shall be without pay[, provided, however, that no]. AN employee [shall] MAY NOT be suspended for [such] disciplinary purposes over [thirty] 30 days in any calendar year.

[11-11] 11-111. Vacation and sick leave.

(A) Every classified employee OF THE WSSC shall receive [as vacation a leave of absence with pay of such] THE number of days as PAID VACATION LEAVE THAT the [commission may specify] WSSC SPECIFIES by RULE OR regulation[, and the regulation may be amended or revised by the commission from time to time]. Any RULE OR regulation adopted [hereunder] UNDER THIS SUBSECTION shall provide for [not less than ten] AT LEAST 10 days [nor] BUT NOT more than [thirty] 30 days OF PAID VACATION LEAVE in any year[, ]. [and the] THE number of days specified shall be generally consistent with the vacation leave schedules [obtaining in] PROVIDED BY other governmental agencies in the area of the [Washington Suburban Sanitary District] SANITARY DISTRICT.

(B) (1) In addition to [such] annual leave, any CLASSIFIED employee OF THE WSSC shall [be entitled to sick leave with pay for not in excess of fifteen] RECEIVE UP TO 15 working days AS PAID SICK LEAVE in any calendar year[;]. [provided, however, that if] IF any employee in any calendar year uses less than the full amount of sick leave allowable, [such unused leave shall be accumulative] THE EMPLOYEE MAY ACCUMULATE UNUSED SICK LEAVE up to [sixty] 60 working days or more as the [commission may prescribe] WSSC SPECIFIES by rule OR REGULATION.

(2) [and shall be available to such employee for] AN EMPLOYEE MAY USE sick leave at any time. [Any]