- PREVIOUSLY HELD SATISFACTORY PERMANENT STATUS. THIS PROVISION SHALL BE LIMITED FIRST TO THE APPOINTING AUTHORITY AND SUBSEQUENTLY TO THE EMPLOYEE'S DEPARTMENT, OR BY GEOGRAPHICAL AREA AS DEFINED BY THE SECRETARY OF PERSONNEL, OR BOTH.
- THE SAME CLASSIFICATION HAVE THE SAME SENIORITY POINTS, THE ORDER OF LAYOFF SHALL BE BASED ON:
- SERVICE, WITH THE EMPLOYEE WITH THE SHORTEST SERVICE BEING LAID OFF FIRST; OR
- (II) IF THESE EMPLOYEES HAVE THE SAME TOTAL LENGTH OF SERVICE, THE APPOINTING AUTHORITY SHALL DETERMINE WHICH EMPLOYEE TO RETAIN BY A WRITTEN EVALUATION OF THE SKILLS, KNOWLEDGE, OR ABILITIES OF EACH EMPLOYEE. THE APPOINTING AUTHORITY SHALL SUBMIT THIS EVALUATION TO THE SECRETARY OF PERSONNEL.
- (D) UNIVERSITY OF MARYLAND SHALL DEVELOP LAYOFF AND REINSTATEMENT PROCEDURES FOR THEIR CLASSIFIED EMPLOYEES IN COORDINATION WITH THE SECRETARY OF PERSONNEL.
- (D)(E) THIS SECTION MAY NOT BE INTERPRETED TO PREVENT THE LAYOFF OF AN EMPLOYEE WHO FILES A WRITTEN REQUEST TO BE LAID OFF WITH THE SECRETARY OF PERSONNEL.
- SECTION 2. AND BE IT FURTHER ENACTED, That nothing in this Act authorizes the Secretary of Personnel to allow unclassified State employees the right to displace classified State employees.
- SECTION 2 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July-17-1982 January 1, 1983.

Approved June 1, 1982.

## CHAPTER 626

(House Bill 504)

AN ACT concerning

Certain Health Boards - Continuation

FOR the purpose of continuing the State Board of Dental Examiners, the State Board of Examiners of Nurses, the State Board of Examiners of Nursing Home