

~~(E)-(1)--AN--EMPLOYER--OF--AN--INDIVIDUAL--FILING--A
COMPLAINT--UNDER--THIS--SUBTITLE--SHALL--NOT--SUSPEND,--DEMOTE,
TERMINATE,--OR--TAKE--ANY--OTHER--ADVERSE--ACTION--AGAINST--THAT
INDIVIDUAL--AS--A--RESULT--OF--THE--FILING--OF--THE--COMPLAINT--DURING
THE--PERIOD--PRIOR--TO--FINAL--DISPOSITION--OF--THE--COMPLAINT--THE
PROVISIONS--OF--THIS--PARAGRAPH--DO--NOT--PREVENT--AN--EMPLOYER--FROM
SUSPENDING,--DEMOTING,--TERMINATING,--OR--TAKING--ANY--OTHER
ADVERSE--ACTION--AGAINST--THAT--INDIVIDUAL--AS--TO--ANY--OTHER
MATTER--OR--OCCURRENCE--SUBSEQUENT--AND--NOT--RELATED--TO--THE
COMPLAINT--UPON--GOOD--CAUSE--SHOWN.~~

~~(2)--THE--PROVISIONS--OF--THIS--SECTION--MAY--BE
ENFORCED--BY--INJUNCTION--IN--ANY--CIRCUIT--COURT--OF--THIS--STATE.~~

12G.

(a) (1) Unless a disclosure is specifically prohibited by law, an appointing authority may not take or refuse to take a personnel action with respect to an employee or applicant for employment as a reprisal for any disclosure of information, OR FOR SEEKING OF ANY REMEDY PROVIDED BY THIS SUBTITLE, by the employee or applicant for classified employment which DISCLOSURE the employee or applicant reasonably believes evidences:

(i) A violation of any law, rule, or regulation;

(ii) Gross mismanagement, gross waste of funds, or abuse of authority; or

(iii) A substantial and specific danger to public health or safety.

(2) This subtitle provides remedies which are supplemental to ordinary State employee grievance procedures prescribed by this article and rules and regulations promulgated thereto.

(3) This section does not prohibit any personnel action which otherwise would have been taken regardless of any disclosure of information.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1982.

Approved June 1, 1982.

CHAPTER 591

(Senate Bill 1120)