

Annotated Code of Maryland
(1979 Replacement Volume and 1981 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That section(s) of the Annotated Code of Maryland read(s) as follows:

Article 64A - Merit System

37B.

(A) IN THIS SECTION, THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(1) "AGENCY" MEANS ANY DEPARTMENT, AGENCY, BOARD, COMMISSION, OR UNIT OF THE JUDICIAL, LEGISLATIVE, OR EXECUTIVE BRANCHES.

(2) "EMPLOYEE" MEANS A STATE EMPLOYEE, CLASSIFIED OR UNCLASSIFIED, FULL TIME OR PART TIME, WHO IS EMPLOYED BY ANY JUDICIAL, LEGISLATIVE, OR EXECUTIVE STATE AGENCY.

(B) (1) THE SECRETARY SHALL ADOPT RULES AND REGULATIONS PROVIDING FOR WORK SCHEDULES WHERE AN EMPLOYEE, WHOSE PERSONAL RELIGIOUS BELIEFS UNDER A RECOGNIZED RELIGION REQUIRE ABSENCE FROM WORK DURING CERTAIN PERIODS OF TIME, MAY ELECT TO ENGAGE IN OVERTIME WORK FOR TIME LOST IN ORDER TO OBSERVE THOSE RELIGIOUS REQUIREMENTS.

(2) NOTWITHSTANDING ANY OTHER PROVISION OF LAW, AN EMPLOYEE WHO ELECTS OVERTIME COMPENSATORY WORK FOR PERSONAL RELIGIOUS REASONS BELIEFS SHALL BE GRANTED EQUAL HOUR FOR HOUR COMPENSATORY TIME OFF FROM THE EMPLOYEE'S SCHEDULED EMPLOYMENT DUTIES, IN LIEU OF OVERTIME PAY.

(3) AN AGENCY MAY ADOPT REGULATIONS WRITTEN POLICIES THAT PROVIDE FOR EXCEPTIONS TO THIS SECTION IN THE INTEREST OF THE EFFICIENT OPERATION OF THE AGENCY.

(4) THE PROVISIONS OF THIS SECTION DO NOT APPLY IN AN AGENCY OR INSTITUTION WHICH RENDERS A SERVICE THAT MUST BE PROVIDED CONTINUOUSLY ON A 7 DAY A WEEK BASIS.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1982.

Approved June 1, 1982.