

and to notify all the parties interested of the time and place where it shall be heard, before the claims shall be acted upon or passed and approved, and if at the hearing it shall, in the judgment of the board, be made to appear that any claim or claims objected to, or any part thereof is not correct or just and bona fide, it shall be the duty of the board to reject and refuse to pay it or any part thereof, found to be incorrect.]

[ARTICLE IV. SALARY REVIEW BOARD.]

[1-32.

A Salary Review Board for Cecil County is hereby created. The board shall be composed of three members, appointed by the County Commissioners of Cecil County. The members of the board shall be appointed for a term of three years, except initially one shall be appointed for a term of one (1) year, one for a term of two (2) years, and the third for a term of three (3) years. Elected or appointed officials or employees of the state or any political subdivision shall not be eligible for membership on the board. A chairman shall be elected by the board members. The board shall review the salaries of all elected and appointed officials of Cecil County and any political subdivisions within the county. This review shall be performed annually, and upon the creation of new positions or significant changes in duties of a position, and shall include the duties to be performed, amount of skill and educational background required, amount of time required to fulfill the duties of the office, and any other factors appropriate to a determination of the proper salary for each position. In its review the board shall not consider the individual persons holding or who might hold any position subject to this review. The board shall report its findings and recommendations to the members of the General Assembly of Maryland representing Cecil County, and the County Commissioners of Cecil County. Any expenses of the board shall be provided for by the county commissioners.]

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1982.

Approved May 20, 1982.

CHAPTER 459

(House Bill 1709)

AN ACT concerning