

80C.

(A) PRIOR TO ENTRY INTO MARYLAND WITH MIGRANT AGRICULTURAL WORKERS FOR AGRICULTURAL EMPLOYMENT, OR THE RECRUITMENT OF MIGRANT AGRICULTURAL WORKERS IN THIS STATE, EVERY FARM LABOR CONTRACTOR SHALL DISCLOSE IN WRITING THE FOLLOWING INFORMATION TO EACH WORKER:

(1) THE PLACE OR PLACES OF EMPLOYMENT IN THIS STATE, INCLUDING A DESCRIPTION OF THE CROPS AND KIND OF ACTIVITIES INVOLVED;

(2) THE TERMS AND CONDITIONS OF EMPLOYMENT AT EACH PLACE, INCLUDING A STATEMENT AS TO THE WAGE RATES TO BE PAID, THE PERSON MAKING PAYMENT, AND WHEN WAGES ARE DUE;

(3) THE TRANSPORTATION, HOUSING, AND INSURANCE, IF ANY, TO BE PROVIDED AND ANY COSTS TO BE CHARGED FOR EACH OF THEM; AND

(4) THE EXISTENCE OF ANY LABOR DISPUTE AT THE PLACE OF EMPLOYMENT KNOWN BY THE FARM LABOR CONTRACTOR.

(B) IF A FARM LABOR CONTRACTOR FURNISHES HOUSING FOR MIGRANT AGRICULTURAL WORKERS, EITHER BY AGREEMENT WITH AN AGRICULTURAL EMPLOYER OR AGRICULTURAL ASSOCIATION, OR OTHERWISE, HE SHALL ENSURE THAT THE TERMS AND CONDITIONS OF OCCUPANCY, IF ANY, ARE POSTED IN A CONSPICUOUS PLACE THROUGHOUT THE DURATION OF THE STAY.

(C) EVERY FARM LABOR CONTRACTOR SHALL KEEP AND MAINTAIN RECORDS OF WAGES OWED AND PAID EACH WORKER FOR WORK PERFORMED IN MARYLAND, WHETHER OR NOT HE IS RESPONSIBLE FOR MAKING PAYMENT TO THE WORKER, AS MAY BE REQUIRED BY REGULATION OF THE COMMISSIONER.

(D) EVERY FARM LABOR CONTRACTOR SHALL PROVIDE INFORMATION REQUIRED BY THIS SECTION IN WRITING. THIS INFORMATION SHALL BE PROVIDED IN ENGLISH OR, AS NECESSARY AND REASONABLE, IN SPANISH OR ANOTHER LANGUAGE COMMON TO MIGRANT AGRICULTURAL WORKERS WHO ARE NOT FLUENT OR LITERATE IN ENGLISH. ON REQUEST, THE COMMISSIONER SHALL MAKE AVAILABLE TO THE FARM LABOR CONTRACTOR FORMS IN ENGLISH OR, AS NECESSARY AND REASONABLE, SPANISH, OR OTHER LANGUAGE, TO BE USED IN PROVIDING WORKERS WITH INFORMATION REQUIRED UNDER THIS SECTION.

(E) EVERY FARM LABOR CONTRACTOR SHALL COMPLY, UNLESS THERE IS JUST CAUSE FOR NONCOMPLIANCE, WITH THE TERMS OF:

(1) ANY WRITTEN AGREEMENTS MADE WITH AN AGRICULTURAL EMPLOYER OR AN AGRICULTURAL ASSOCIATION PERTAINING TO ANY CONTRACTING ACTIVITY OR WORKER PROTECTION UNDER THIS SUBTITLE; AND