

RECRUITS, SOLICITS, HIRES, EMPLOYS, FURNISHES, TRANSPORTS, OR HOUSES MIGRANT AGRICULTURAL WORKERS.

(2) "AGRICULTURAL EMPLOYER" MEANS ANY PERSON WHO OWNS OR OPERATES A FARM, PROCESSING ESTABLISHMENT, CANNERY, PACKING SHED, OR WHO PRODUCES OR CONDITIONS SEED, AND WHO EITHER RECRUITS, SOLICITS, HIRES, EMPLOYS, FURNISHES, TRANSPORTS, OR HOUSES MIGRANT AGRICULTURAL WORKERS.

(3) "AGRICULTURAL EMPLOYMENT" MEANS EMPLOYMENT ON A FARM IN CONNECTION WITH THE CULTIVATION AND TILLAGE OF THE SOIL, OR IN CONNECTION WITH DAIRYING, OR THE PRODUCTION, CULTIVATION, GROWING, OR HARVESTING OF ANY AGRICULTURAL OR HORTICULTURAL COMMODITIES, THE RAISING OF LIVESTOCK, BEES, FURBEARING ANIMALS, OR POULTRY, AND ANY OTHER ACTIVITIES RELATED TO THE OPERATION, MANAGEMENT, CONSERVATION, OR MAINTENANCE OF THE FARM AND ITS TOOLS, EQUIPMENT, OR MACHINERY. THE TERM ALSO INCLUDES THE HANDLING, PLANTING, DRYING, PACKING, PACKAGING, PROCESSING, FREEZING, OR GRADING PRIOR TO DELIVERY FOR STORAGE OF ANY AGRICULTURAL OR HORTICULTURAL COMMODITY IN ITS UNMANUFACTURED STATE BY ONE IN THE EMPLOY OF THE OWNER OR OPERATOR OF A FARM.

(4) "COMMISSIONER" MEANS THE COMMISSIONER OF LABOR AND INDUSTRY OR THE COMMISSIONER'S DESIGNEE;

(5) "FARM" MEANS ANY STOCK, DAIRY, FURBEARING ANIMAL, POULTRY, FRUIT, OR TRUCK FARM, RANCH, NURSERY, ORCHARD, GREENHOUSE, OR OTHER SIMILAR STRUCTURE OR AREA USED PRIMARILY FOR THE GROWING OR RAISING OF AGRICULTURAL OR HORTICULTURAL COMMODITIES.

(6) "FARM LABOR CONTRACTING ACTIVITY" MEANS RECRUITING, SOLICITING, HIRING, EMPLOYING, FURNISHING, TRANSPORTING, OR HOUSING ANY MIGRANT AGRICULTURAL WORKER.

(7) "FARM LABOR CONTRACTOR" MEANS ANY PERSON, OTHER THAN AN AGRICULTURAL EMPLOYER, AN AGRICULTURAL ASSOCIATION, OR AN EMPLOYEE OF AN AGRICULTURAL EMPLOYER OR AGRICULTURAL ASSOCIATION, WHO, FOR ANY MONEY OR OTHER VALUABLE CONSIDERATION PAID OR PROMISED TO BE PAID, PERFORMS ANY FARM LABOR CONTRACTING ACTIVITY.

(8) "MIGRANT AGRICULTURAL WORKER" MEANS AN INDIVIDUAL WHO IS EMPLOYED IN AGRICULTURAL EMPLOYMENT OF A SEASONAL OR OTHER TEMPORARY NATURE. HOWEVER, THE TERM SHALL NOT INCLUDE:

(1) ANY INDIVIDUAL WHO IS NOT, IN THE COURSE OF EMPLOYMENT, ABSENT OVERNIGHT FROM HIS PERMANENT PLACE OF RESIDENCE UNLESS HE IS TRANSPORTED, OR CAUSED TO BE TRANSPORTED, BY HIS EMPLOYER A FARM LABOR CONTRACTOR OR HIS AGENT TO OR FROM THE PLACE OF EMPLOYMENT BY MEANS OF A DAY-HAUL OPERATION;