Disabilities caused or contributed to by pregnancy or childbirth, are temporary disabilities for all job-related purposes, and shall be treated as such under any health or temporary disability insurance or sick leave plan available in connection with employment. [However, no employer is required to provide temporary disability insurance or a sick leave plan for more than six weeks benefits for a normal childbirth or pregnancy.] Written and unwritten employment policies and practices involving matters such as the commencement and duration of leave, the availability of extensions, the accrual of seniority and other benefits and privileges, reinstatement and payment under any health or temporary disability insurance or sick leave plan, formal or informal, shall be applied to disability due to pregnancy or childbirth on the same terms and conditions as they are applied to other temporary disabilities subject to the provisions of this section.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1982.

Approved May 20, 1982.

CHAPTER 272

(Senate Bill 426)

AN ACT concerning

State Fire Marshal - Compliance with Orders

FOR the purpose of providing that any county or municipality may cooperate with the State Fire Marshal in remedying certain conditions existing in the county or municipality under certain circumstances; and providing a lien on certain property in the amount of the expense borne by the county or municipality.

BY repealing and reenacting, with amendments,

Article 38A - Fires and Investigations Section 11 Annotated Code of Maryland (1978 Replacement Volume and 1981 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That section(s) of the Annotated Code of Maryland read(s) as follows:

Article 38A - Fires and Investigati