

ENGAGING IN, ANY UNFAIR LABOR PRACTICE LISTED IN §§ 16-58 OR 16-59 OF THIS SUBHEADING, THE BOARD SHALL SERVE ON THE PARTY ALLEGED TO HAVE COMMITTED AN UNFAIR PRACTICE A COPY OF THE COMPLAINT.

(2) (i) THE BOARD SHALL INVESTIGATE THE COMPLAINT TO DETERMINE IF A HEARING ON THE UNFAIR PRACTICE CHARGE IS WARRANTED.

(ii) IF THE INVESTIGATION REVEALS THAT NO ISSUE OF FACT OR LAW EXISTS, THE BOARD MAY DISMISS THE COMPLAINT.

(iii) IF THE BOARD FINDS THAT AN ISSUE OF FACT OR LAW EXISTS, A HEARING SHALL BE SCHEDULED PROMPTLY.

(B) (1) THE BOARD SHALL STATE ITS FINDINGS OF FACT ON THE CONCLUSION OF ALL TESTIMONY AND SHALL DISMISS THE COMPLAINT OR DETERMINE THAT AN UNFAIR PRACTICE HAS BEEN OR IS BEING COMMITTED.

(2) THE BOARD MAY ISSUE AN ORDER TO ANY PARTY REQUIRING THAT PARTY TO CEASE AND DESIST FROM THE UNFAIR LABOR PRACTICE, AND MAY TAKE ANY OTHER AFFIRMATIVE ACTION AS WILL EFFECTUATE THE PURPOSE OF THIS SUBHEADING.

16-61-

(A) STRIKES BY BALTIMORE CITY POLICE ARE PROHIBITED.

(B) THE BALTIMORE CITY CIRCUIT COURT HAS JURISDICTION TO DECLARE THE ILLEGALITY OF ANY STRIKE AND TO ENJOIN ANY STRIKE.

SECTION 2. AND BE IT FURTHER ENACTED, That all laws or parts of laws, public general or public local, inconsistent with this Act, are repealed to the extent of the inconsistency.

SECTION 3. AND BE IT FURTHER ENACTED, That of the first 3 members of the Baltimore City Employment Relations Board appointed, the gubernatorial appointee shall be appointed for a term of 2 years, the mayoral appointee for a term of 4 years, and the remaining Board member for a term of 6 years.

SECTION 4. AND BE IT FURTHER ENACTED, That if any provision of this Act or the application thereof to any person or circumstance is held invalid for any reason, the invalidity shall not affect the other provisions or any other application of this Act which can be given effect without the invalid provisions or application, and to this