

BARGAINING--REPRESENTATIVE,--IF--THE--BARGAINING--REPRESENTATIVE
HAS--BEEN--GIVEN--AN--OPPORTUNITY--TO--BE--PRESENT--AT--THE
ADJUSTMENT.

16-58-

IT--IS--AN--UNFAIR--PRACTICE--FOR--THE--CITY--OF--BALTIMORE--OR
ITS--DESIGNATED--REPRESENTATIVES--TO--

(1)--INTERFERE--WITH,--RESTRAIN,--OR--COERCE--ANY
EMPLOYEE--OF--THE--BALTIMORE--CITY--POLICE--DEPARTMENT--IN--THE
EXERCISE--OF--ANY--RIGHT--GUARANTEED--UNDER--THIS--SUBHEADING,

(2)--DOMINATE,--INTERFERE--WITH,--OR--ASSIST--IN--THE
FORMATION,--EXISTENCE,--OR--ADMINISTRATION--OF--ANY--EMPLOYEE
ORGANIZATION,--OR--ENCOURAGE--OR--DISCOURAGE--MEMBERSHIP--IN--ANY
EMPLOYEE--ORGANIZATION,

(3)--DISCHARGE---OR---DISCRIMINATE---AGAINST---AN
EMPLOYEE--OF--THE--BALTIMORE--CITY--POLICE--DEPARTMENT--BECAUSE--THE
EMPLOYEE--HAS--SIGNED--OR--FILED--AN--AFFIDAVIT,--PETITION,--OR
COMPLAINT,---OR---HAS---GIVEN---ANY---INFORMATION--UNDER--THIS
SUBHEADING--OR--BECAUSE--THE--EMPLOYEE--HAS--FORMED,--JOINED,--OR
HAS--CHOSEN--TO--BE--REPRESENTED--BY--AN--EMPLOYEE--ORGANIZATION,

(4)--REFUSE--TO--BARGAIN--COLLECTIVELY--IN--GOOD--FAITH
WITH--THE--EXCLUSIVE--REPRESENTATIVE,--OR

(5)--REFUSE--OR--FAIL--TO--COMPLY--WITH--ANY--PROVISION
OF--THIS--SUBHEADING.

16-59-

IT--IS--AN--UNFAIR--PRACTICE--FOR--AN--EMPLOYEE--ORGANIZATION
OR--ITS--DESIGNATED--REPRESENTATIVE--TO--

(1)--INTERFERE--WITH,--RESTRAIN,--OR--COERCE--ANY
EMPLOYEE--OF--THE--BALTIMORE--CITY--POLICE--DEPARTMENT--IN--THE
RIGHTS--GUARANTEED--UNDER--THIS--SUBHEADING,

(2)--INTERFERE--WITH,--RESTRAIN,--OR--COERCE--THE--CITY
OF--BALTIMORE--WITH--RESPECT--TO--RIGHTS--GUARANTEED--UNDER--THIS
SUBHEADING--OR--WITH--RESPECT--TO--SELECTING--A--REPRESENTATIVE--FOR
THE--PURPOSE--OF--BARGAINING--COLLECTIVELY,

(3)--REFUSE--TO--BARGAIN--COLLECTIVELY--IN--GOOD--FAITH
WITH--THE--CITY,--OR

(4)--REFUSE--OR--FAIL--TO--COMPLY--WITH--ANY--PROVISION
OF--THIS--SUBHEADING.

16-60-

(A)-(1)--IF--A--WRITTEN--COMPLAINT--IS--FILED--ALLEGING--THAT
THE--CITY--OR--AN--EMPLOYEE--ORGANIZATION--HAS--ENGAGED--IN,--OR--IS