

(A) - (1) - THERE IS A BALTIMORE CITY BOARD OF ARBITRATION, COMPOSED OF 3 PERSONS.

(2) - ONE MEMBER IS APPOINTED BY THE CITY, 1 IS APPOINTED BY THE BODY OF EMPLOYEES OF THE BALTIMORE CITY POLICE DEPARTMENT, AND 1 IS SELECTED BY AGREEMENT BETWEEN THE ARBITRATORS APPOINTED BY THE CITY AND THE CITY POLICE DEPARTMENT EMPLOYEES.

(3) - THE MEMBERS OF THE BOARD REPRESENTING THE POLICE DEPARTMENT EMPLOYEES SHALL BE NAMED WITHIN 5 DAYS FROM THE DATE OF THE REQUEST FOR THE APPOINTMENT OF THE BOARD.

(4) - IF, AFTER A PERIOD OF 10 DAYS FROM THE DATE OF THE APPOINTMENT OF THE 2 ARBITRATORS APPOINTED BY THE CITY AND BY THE POLICE DEPARTMENT EMPLOYEES, THE THIRD ARBITRATOR HAS NOT BEEN SELECTED, EITHER ARBITRATOR MAY REQUEST THE BALTIMORE CITY EMPLOYMENT RELATIONS BOARD TO SUBMIT A LIST OF 3 RESIDENTS OF BALTIMORE CITY FROM WHICH THE THIRD ARBITRATOR SHALL BE SELECTED.

(5) - THE ARBITRATOR APPOINTED BY THE CITY SHALL STRIKE 1 NAME FROM THE LIST WITHIN 5 DAYS AFTER PUBLICATION OF THE LIST, AND THE ARBITRATOR APPOINTED BY THE EMPLOYEES OF THE CITY POLICE DEPARTMENT SHALL STRIKE 1 NAME FROM THE LIST WITHIN THE NEXT 5 DAYS. THE INDIVIDUAL WHOSE NAME REMAINS ON THE LIST IS THE THIRD ARBITRATOR AND ACTS AS CHAIRMAN OF THE BOARD OF ARBITRATION.

(6) - THE BOARD OF ARBITRATION SHALL COMMENCE ARBITRATION PROCEEDINGS WITHIN 10 DAYS AFTER THE THIRD ARBITRATOR IS SELECTED AND SHALL MAKE ITS DETERMINATION WITHIN 30 DAYS AFTER THE APPOINTMENT OF THE THIRD ARBITRATOR.

(B) - EACH ARBITRATOR MAY ADMINISTER OATHS, COMPEL THE ATTENDANCE OF WITNESSES, AND REQUIRE PRODUCTION OF EVIDENCE BY SUBPOENA.

(C) - (1) - THE DETERMINATION OF THE MAJORITY OF THE BOARD OF ARBITRATION IS ONLY ADVISORY ON THE ISSUES IN DISPUTE AND IS NOT BINDING ON THE CITY OR THE EMPLOYEES OF THE CITY POLICE DEPARTMENT.

(2) - THE DETERMINATION SHALL BE IN WRITING AND A COPY SHALL BE FORWARDED TO THE PARTIES TO THE DISPUTE.

(3) - AN APPEAL MAY NOT BE TAKEN TO ANY COURT.

(D) - (1) - THE COMPENSATION, IF ANY, OF THE ARBITRATOR APPOINTED BY THE EMPLOYEES OF THE CITY POLICE DEPARTMENT SHALL BE PAID BY THEM.