

BALTIMORE-CITY-POLICE-DEPARTMENT-WISH-TO-BE--REPRESENTED--BY
THE--ORGANIZATION,--THE--BOARD--SHALL--CERTIFY--THE-EMPLOYEE
ORGANIZATION--AS--THE--EXCLUSIVE--REPRESENTATIVE--OF--ALL
EMPLOYEES-OF-THE-BALTIMORE-CITY-POLICE-DEPARTMENT.

(F)--THE--BOARD--MAY--NOT--CONDUCT--ELECTIONS--WHEN--A
CERTIFICATION-OF-THE-EXCLUSIVE-REPRESENTATIVE-HAS-BEEN--MADE
WITHIN--THE--PRECEDING--2--YEARS,--OR--A--VALID--COLLECTIVE
BARGAINING-AGREEMENT-OF-REASONABLE--DURATION,--OF--NOT--MORE
THAN--3--YEARS,--IS--IN-FORCE-AND-EFFECT,--EXCEPT-ON-A-PETITION
SUBMITTED--NOT--MORE--THAN--90-DAYS,--PRIOR--TO--THE-EXPIRATION--OF
THE-AGREEMENT.

16-53-

(A)--MATTERS-CONSIDERED-IN-COLLECTIVE-BARGAINING-BY-THE
EXCLUSIVE--REPRESENTATIVE--AND--BALTIMORE--CITY--MAY--INCLUDE
COMPENSATION,--HOURS-OF-WORK,--WORKING-CONDITIONS,--RETIREMENT,
PENSIONS,--AND-OTHER-BENEFITS.

(B)--THE-CITY-OF-BALTIMORE-AND--THE--EMPLOYEES--OF--ITS
POLICE--DEPARTMENT--SHALL--MAKE--EVERY--REASONABLE-EFFORT-TO
SETTLE-ALL-DISPUTES-BY-COLLECTIVE-BARGAINING-IN-GOOD--FAITH,
BY-SETTLEMENTS-AND-WRITTEN-AGREEMENTS,--AND-BY-ABIDING-BY-THE
TERMS-OF-ANY-SETTLEMENT.

(C)--(1)--COLLECTIVE--BARGAINING--SHALL-BEGIN-AT-LEAST-6
MONTHS-BEFORE-THE-START-OF-THE-FISCAL-YEAR-OF-THE-CITY.

(2)--A-REQUEST-FOR-ARBITRATION-SHALL-BE--MADE--AT
LEAST-110-DAYS-BEFORE-THE-START-OF-THE-FISCAL-YEAR.

16-54-

(A)--IF,--IN-A-DISPUTE-BETWEEN-THE-CITY-OF-BALTIMORE-AND
ITS--POLICE--EMPLOYEES,--THE--COLLECTIVE--BARGAINING-PROCESS
REACHES-AN-IMPASSE,--OR-IF-THE-CITY-COUNCIL-DOES-NOT--APPROVE
THE--AGREEMENT--REACHED,--SO-THAT-THE-CITY-AND-EMPLOYEES-ARE
UNABLE-TO-EFFECT-A-SETTLEMENT,--EITHER-PARTY-TO-THE--DISPUTE,
AFTER--A--WRITTEN-NOTICE-TO-THE-OTHER-PARTY-OF-THE-ISSUES-IN
DISPUTE,--MAY--REQUEST--THE--APPOINTMENT--OF--A--BOARD--OF
ARBITRATION.

(B)--AN--IMPASSE--OCCURS--IN--THE-COLLECTIVE-BARGAINING
PROCESS-IF-THE-PARTIES-DO-NOT--REACH--A--SETTLEMENT--OF--THE
ISSUES--IN--DISPUTE--BY--A--WRITTEN-AGREEMENT-WITHIN-30-DAYS
AFTER-COLLECTIVE-BARGAINING-PROCEEDINGS-ARE-BEGUN.

(C)--AN-AGREEMENT--SHALL--BE--CONSIDERED--NOT--APPROVED
WITHIN--THE-MEANING-OF-THIS-SECTION-IF-IT-IS-NOT-APPROVED-BY
THE-CITY-COUNCIL-WITHIN--1--MONTH--AFTER--THE--AGREEMENT--IS
REACHED-BY-COLLECTIVE-BARGAINING.

16-55-