

WHEREAS, It is imperative that all State employees be assured a work atmosphere free from sexual harassment;

NOW, THEREFORE, I, HARRY HUGHES, GOVERNOR OF MARYLAND, BY VIRTUE OF THE AUTHORITY VESTED IN ME BY THE CONSTITUTION AND LAWS OF MARYLAND, HEREBY ORDER AND DIRECT:

1. The Secretary of Personnel to ensure enforcement and observance of all provisions of law, regulation and policy prohibiting such harassment in the Executive Branch;

2. The Secretary of Personnel to develop and implement training and educational programs for the purpose of insuring that all officials and employees of the Executive Branch clearly understand that sexual harassment in the workplace is illegal and will not be tolerated;

3. The Department of Personnel and other pertinent State agencies, including the Maryland Commission for Women and the Maryland Commission on Human Relations, to monitor and periodically report on the success and weaknesses of such educational and training programs.

4. The Secretary of State to distribute copies to the heads of all agencies in the Executive Branch for posting in conspicuous locations in all facilities in the Executive Branch.

-----

EXECUTIVE ORDER OF DECEMBER 23, 1980

01.01.1980.17

CHRISTMAS COMMUTATIONS  
STATE PRISONERS

WHEREAS, Each of the following inmates was convicted in this State by a court of competent jurisdiction and is presently nearing the expiration date of his respective sentence; and

WHEREAS, These inmates are now in the custody of the Commissioner of Correction for the State of Maryland; and

WHEREAS, Assurances have been received from the