

conducted in accordance with the provisions of the Administrative Procedure Act to the extent that Act is consistent with this article.

(6) After consideration of all the evidence, the Commission shall make findings of fact and conclusions of law with respect to each of the alleged violations.

(7) If the Commission concludes that the respondent has not violated any of the provisions of this article, the Commission shall enter an order dismissing the complaint and shall advise the complainant and respondent.

(8) If the Commission decides that the respondent has violated any of the provisions of this article, the Commission may issue an order of compliance to cease and desist from the violation, may issue a reprimand, or may recommend to the appropriate authority, if provided by law, for the censure, the removal, or other appropriate disciplining of the respondent.

(9) If aggrieved by a final order of the Commission, the respondent may request judicial review in accordance with the provisions of the Administrative Procedure Act.

(10) The final order of the Commission shall be stayed automatically until the time for seeking judicial review has expired. If a timely appeal for judicial review is filed, the final order shall be further stayed until the final disposition of the matter by the court.

(11) The Commission may seek judicial relief as provided in Title 7 of this article.

(12) If the Commission, in the course of considering a complaint subject to (d), finds that there are reasonable grounds to believe that the respondent may have committed a criminal offense, the matter shall be referred promptly to an appropriate prosecuting authority. The Commission shall make available to the prosecuting authority all pertinent evidence under its control.

(e) Confidentiality. -- Notwithstanding any other provisions of law to the contrary, following the filing of a complaint, and unless and until the matter is referred for prosecution or a finding of a violation has been made, the proceedings, meetings, and activities of the Commission and its employees in connection with the complaint shall be conducted in a confidential manner. The Commission, its staff, the complainant, and the respondent shall not disclose any information relating to the complaint, including the identity of the complainant and the respondent, except that the Commission may release any information at any time if the release has been agreed to in writing by the respondent, and the identity of the complainant shall be disclosed to the respondent, at the request of the respondent, at any time.