

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect ~~July~~ June 1, 1981.

Approved May 19, 1981.

CHAPTER 749

(House Bill 266)

AN ACT concerning

Public School Teachers - Discrimination

FOR the purpose of prohibiting certain discriminatory practices that relate to the employment of teachers in the public schools; and making stylistic changes.

BY repealing and reenacting, with amendments,

Article - Education
Section 6-105
Annotated Code of Maryland
(1978 Volume and 1980 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That section(s) of the Annotated Code of Maryland be repealed, amended, or enacted to read as follows:

Article - Education

6-105.

(a) This section applies to the appointment, assignment, compensation, promotion, transfer, dismissal, and any other matter that relates to the employment of teachers in the public schools in this State.

(b) The State Superintendent [and his assistants], a county board, [and] a county superintendent [and his assistants], OR AN ASSISTANT TO ANY ONE OF THESE may not make any distinction or [discrimination] DISCRIMINATE in favor of or against any teacher ~~employed--in IN THE EMPLOYMENT OF~~ a public school of this State because of race, religion, color, national origin, HANDICAP, or sex ~~except-if the-employment-of-a--certain--sex--is--reasonably--necessary because-of-the-nature-of-the-employment-~~ except:

(1) AS TO SEX, if the employment of a certain sex is reasonably necessary because of the nature of the employment; AND

(2) AS TO HANDICAP, IF THE HANDICAP-DOES-NOT ADVERSELY-AFFECT ADVERSELY AFFECTS THE PERSON'S ABILITY TO PERFORM THE DUTIES OF THE POSITION.