

37.

(a) (2) Any employee using less than full vacation leave allowable beginning January 1, 1942, shall be entitled to have such unused leave accumulated up to 35 working days, which shall be available to such employee for vacation leave at any time, with the approval of the head of the department.

(3) (I) In addition to annual vacation leave, any employee is entitled to sick leave with SICK pay for not in excess of 30 working days in any calendar year, and from and after January 1, 1975, in addition to such annual vacation leave, any employee shall be entitled to sick leave with SICK pay for not in excess of 15 working days in any calendar year; provided, however, that if any employee in any calendar year uses less than the full amount of sick leave allowable, such unused leave shall be accumulated and shall be available to such employee for sick leave at any time. Nothing in this section may cause an employee to lose any sick leave accumulated as of December 31, 1974.

(II) SICK LEAVE MAY BE TAKEN ONLY AS AUTHORIZED BY THIS SECTION BECAUSE OF ILLNESS, ACCIDENT DISABILITY OR, AS AUTHORIZED IN THIS SUBSECTION, BECAUSE OF A DEATH IN THE IMMEDIATE FAMILY OF THE EMPLOYEE. Before receiving any SICK pay for the period of absence, an employee using three or more consecutive working days sick leave in any 30-day period shall present an original certificate signed personally by any of the following licensed medical providers: physician, physical therapist, dentist, or oral surgeon, or by any of the following certified medical providers: clinical psychologist, chiropractor or podiatrist, or by an accredited Christian Science practitioner.

(III) The Secretary of the Department of Personnel may advance up to 60 days of sick leave to an employee in any calendar year for a serious disability, ailment or illness.

(c) (1) [The] IN ADDITION TO THE SICK LEAVE AND OTHER LEAVE THAT OTHERWISE IS AUTHORIZED UNDER THIS SECTION, THE Secretary of Personnel may by rule provide for granting [leaves of absence for longer periods] EXTENDED PERIODS OF SICK LEAVE with SICK pay or with part SICK pay to employees who may be disabled either through injury or illness as a result of, or arising from their respective employment[; and].

(2) THE SECRETARY shall make such rules as may be necessary to carry out the provisions of this [section] SUBSECTION.

(e) (1) If any employee who has been in the State service for not less than ten years suffers an illness or