

FOR the purpose of amending the definitions of "employer" and "employee" to include certain employers and employees; prohibiting the furnishing or employment of temporary labor for work or services under certain circumstances; defining "confined space"; limiting the effect of this Act on certain contracts; and making style changes and clarifying language.

BY repealing and reenacting, with amendments,

Article 89 - Division of Labor and Industry  
Section 29(b) and (c)  
Annotated Code of Maryland  
(1979 Replacement Volume and 1980 Supplement)

BY adding to

Article 89 - Division of Labor and Industry  
Section 29(j) and 32(d) ~~and (e)~~  
Annotated Code of Maryland  
(1979 Replacement Volume and 1980 Supplement)

#### Preamble

It is the intent of the General Assembly that temporary or part-time workers who do not have the skill, training, or experience necessary to appreciate the hazards which may be involved in working in confined areas as defined in this Act be protected from any dangers which may arise from working under these conditions. For this reason, this Act is designed to prohibit those persons who furnish these employees from permitting them to be assigned work in such areas. However, this Act is not intended to apply to union hiring halls or to those who provide the place of employment. Furthermore, it is not intended in any way to alter contractual relationships that exist, prior to its effective date, between a contractor and subcontractor; now, therefore

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That section(s) of the Annotated Code of Maryland be repealed, amended, or enacted to read as follows:

Article 89 - Division of Labor and Industry

29.

When used in this subtitle:

(b) "Employer" means a person engaged in any business, trade, commerce or industrial activity in this State who employs one or more employees to work for wages, salaries, or on commission and [shall include the State, and all county, city, and municipal governments and any agency