AN ACT concerning

## Professional-Recruitment-Consultants Fee Charging Employment Agency - Licenses

FOR the purpose of exempting certain firms from the definition of "employment agency"; and removing those firms no longer defined as employment agencies from the jurisdiction of the fee-charging employment agency law.

BY repealing and reenacting, with amendments,

Article 56 - Licenses Section 162(a) Annotated Code of Maryland (1979 Replacement Volume and 1980 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That section(s) of the Annotated Code of Maryland be repealed, amended, or enacted to read as follows:

## Article 56 - Licenses

162.

(a) "Employment agency" means, IN THIS SUBTITLE, any individual, partnership, association, corporation, contractor or subcontractor who, for a fee, procures or offers or attempts to procure employees for persons seeking the service of employees, or employment for persons, seeking employment, or engages in the business of furnishing information to persons seeking employment for the purpose of enabling the persons to secure employment. Theatrical employment agencies, as defined following, shall be within the purview of this subtitle. "Theatrical employment agency" means any individual, partnership, association, corporation, contractor or subcontractor who procures or attempts to procure employment or engagements for circus, vaudeville, the variety field, the legitimate theater, motion pictures, radio, television, phonograph recordings, transcriptions, opera, concert, ballet, modeling or other entertainments or exhibitions or performances. "Visa service employment agency" means any individual, partnership, association, corporation, contractor, or subcontractor who, for a fee, procures, offers, or attempts to procure alien labor certifications and immigrant visas for individuals, and who either directly or indirectly participate in any manner in the recruitment or supply of any persons who reside outside of the continental United States for employment within the continental United States. The definition of visa service employment agency does not include attorneys-at-law directly engaging in the practice of procuring immigrant visas. Bona fide educational, religious, charitable, fraternal, and benevolent organizations in which no fee, commisssion, or other charge is made for services rendered other than the ordinary membership dues, bona fide labor organizations