

for expenses incurred by Council members; to state the functions and responsibilities of the Council as set forth in State law; to provide that staff support for the Council shall be provided by the local health officer; and to provide for the application of this Article upon appointment and confirmation of the members.

Effective Date November 21, 1978.

-----

Bill No. 36-78

Chapter 24

AN ACT to amend Chapter 33, title "Personnel" of the Montgomery County Code, 1972, as amended, to transfer Sections 33-5 through 33-33, collectively designated as Article II, title "Personnel Regulations" to an Appendix of this Chapter and its component sections to be renumbered accordingly; to add a new Article II, title "Merit System" to Chapter 33 to provide for legislative intent, Merit System principles, statement of purpose, Merit System Review Commission and applicability; to define certain terms; to assign certain responsibilities to the Personnel Board; to assign certain responsibilities to the Chief Administrative Officer; to establish an Equal Employment Opportunity and Affirmative Action Program; to provide for protection for employees against retaliation or coercion for refusal to obey illegal or improper instructions or for disclosure of illegal or improper actions in County government; to provide procedures for such disclosures; to prescribe complaint and investigation procedures and to prohibit certain conduct; to provide for classification, salary and wage plans; to provide for appeals of disciplinary actions, grievances and procedures; to require regulations concerning certain appeal procedures; to provide for the hearing authority of the Personnel Board concerning appeals; to provide for judicial review of Personnel Board decisions and judicial enforcement of Board decisions under certain circumstances; to provide for an interpretation in the event of conflict between the Article and any regulation; to repeal and reenact with amendments Section 27-21, title "Procedures for Complaint Against the County" of subtitle "Discrimination in Employment" of Article I, title "Commission on Human Relations" of Chapter 27, title "Human Relations and Civil Liberties" of the Montgomery County Code 1972, as amended, to establish revised procedures and remedies for employment discrimination and to provide for a waiver of Merit System rights upon election of the employment discrimination complaint procedure; to sequentially renumber the individual section numbers of Article III, title "Employees Retirement System" and Article IV, title "Employer-Employee Relations" of Chapter 33 as appropriate without any change in text; to make technical modifications to Section 33-3 of Chapter 33; to require the Personnel Board to conform its regulations to law within a certain time; and to make certain other technical changes consistent with other amendments of this