

EXECUTIVE ORDERS

importance in providing State government services to the people of Maryland; and

WHEREAS, A series of studies have recommended extensive changes in the State's personnel and compensation systems; and

WHEREAS, There is a need to reevaluate the State's policy on personnel;

NOW, THEREFORE, I, HARRY HUGHES, GOVERNOR OF THE STATE OF MARYLAND, BY VIRTUE OF THE AUTHORITY VESTED IN ME BY ARTICLE II OF THE CONSTITUTION OF MARYLAND AND BY ARTICLE 41, SECTION 15C OF THE ANNOTATED CODE OF MARYLAND HEREBY ISSUE THE FOLLOWING EXECUTIVE ORDER EFFECTIVE IMMEDIATELY:

1. The Governor's Commission on Compensation and Personnel Policies is hereby created;

2. The Commission consists of nine members appointed by the Governor, two of whom shall be members of the Senate recommended by the President of the Senate, two of whom shall be members of the House of Delegates recommended by the Speaker of the House, the Secretary of Personnel, the Secretary of Budget and Fiscal Planning, and four shall be from the private sector. The Governor shall designate the Chairperson;

3. The Commission shall conduct an in-depth study of the State's compensation and personnel policies and in connection therewith shall:

(a) Review the findings and recommendations of previous studies of the State's compensation and personnel systems, and determine the extent to which such recommendations have been or should be implemented;

(b) Hold hearings at which persons with an interest in the compensation and personnel policies of the State may present their views;

(c) Conduct such meetings, research projects, investigations and discussions as may be necessary to gather information relating to the subject and specifically to determine:

(1) The extent to which State salary levels are competitive in attracting and retaining a qualified and productive workforce;