

adjudicated; abrogating the defense of sovereign immunity in all administrative, arbitration and judicial proceedings where certain University of Maryland employees' grievances and disciplinary appeals are to be adjudicated; and providing a funding mechanism for the payment of awards to employees.

BY-repealing

Article-64A---Merit-System
Section-56
Annotated-Code-of-Maryland
(1979-Replacement-Volume)

BY-adding-to

Article-64A---Merit-System
Section-56
Annotated-Code-of-Maryland
(1979-Replacement-Volume)

BY repealing and reenacting, with amendments,

Article 64A - Merit System
Section 54 and 56
Annotated Code of Maryland
(1979 Replacement Volume)

BY adding to

Article - Education
Section 13-1A-03(g) and 13-1A-07
Annotated Code of Maryland
(1978 Volume and 1979 Supplement

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That section(s) of the Annotated Code of Maryland be repealed, amended, or enacted to read as follows:

Article 64A - Merit System

54.

(A) There shall be ~~-{five-}~~SEVEN steps in this procedure.

(1) Step one shall be the initiation of a complaint. Grievances must be initiated within 30 days of the alleged complaint or within 30 days after the complaining employee reasonably may be held to have knowledge of the act of which he is complaining. An aggrieved employee and his designated representative may either: