

### 3. TERM.

ANY COMMISSION MEMBER APPOINTED FROM EITHER STATE WHO IS A LEGISLATOR SHALL SERVE A TERM COTERMINOUS WITH HIS CURRENT TERM OF OFFICE. THE NONLEGISLATIVE MEMBERS SHALL SERVE AT THE PLEASURE OF THEIR RESPECTIVE APPOINTING AUTHORITIES, BUT SUCH TERM WILL NOT EXCEED 4 YEARS UNLESS REAPPOINTED.

### 4. COMPENSATION.

THE COMMISSION MEMBERS SHALL SERVE WITHOUT COMPENSATION FROM THE COMMISSION BUT MAY BE REIMBURSED BY THE COMMISSION FOR NECESSARY EXPENSES INCURRED IN AND INCIDENT TO THE PERFORMANCE OF THEIR DUTIES. IN ADDITION, COMMISSION MEMBERS FROM EACH STATE MAY RECEIVE ANY OTHER COMPENSATION TO WHICH THEY MAY BE ENTITLED UNDER THE LAWS OF THE RESPECTIVE STATES.

### 5. MEETINGS AND VOTING.

COMMISSION MEETINGS SHALL BE HELD AT LEAST ONCE EACH QUARTER, AND AT SUCH OTHER TIMES AS THE COMMISSION MAY DETERMINE. IN ORDER TO CONSTITUTE A QUORUM FOR THE TRANSACTION OF ANY BUSINESS, AT LEAST FOUR COMMISSION MEMBERS FROM EACH STATE MUST BE PRESENT AND VOTE ON THE BUSINESS TRANSACTED. APPROVAL OF PROPOSED ACTION SHALL REQUIRE THE MAJORITY VOTE OF THE COMMISSION MEMBERS PRESENT.

### 6. ORGANIZATION, INTERNAL PROCEDURES AND DELEGATION OF POWERS.

THE COMMISSION MEMBERS SHALL SERVE AS THE GOVERNING BODY OF THE COMMISSION, AND, EXCEPT AS HEREINAFTER PROVIDED, SHALL EXERCISE AND DISCHARGE ALL POWERS, FUNCTIONS, AND RESPONSIBILITIES ASSIGNED TO THE COMMISSION. THE COMMISSION SHALL PROVIDE FOR THE ORGANIZATION OF INTERNAL PROCEDURES OF THE COMMISSION AND TO THIS END SHALL ADOPT SUITABLE BYLAWS. THE COMMISSION SHALL HAVE A CHAIRMAN AND A VICE CHAIRMAN, CHOSEN BY THE RESPECTIVE DELEGATION, WHOSE OFFICES SHALL ALTERNATE ANNUALLY BETWEEN THE SIGNATORY STATES AND MAY AT NO TIME BE HELD BY MEMBERS FROM THE SAME SIGNATORY. A MEMBER FROM THE STATE OF MARYLAND SHALL SERVE AS CHAIRMAN FOR EACH YEAR WHOSE LAST NUMERICAL DIGIT IS EVEN AND DURING THAT YEAR A MEMBER FROM VIRGINIA SHALL BE VICE CHAIRMAN. A MEMBER FROM THE COMMONWEALTH OF VIRGINIA SHALL SERVE AS CHAIRMAN FOR EACH YEAR WHOSE LAST NUMERICAL DIGIT IS ODD AND DURING THAT YEAR A MEMBER FROM MARYLAND SHALL SERVE AS VICE CHAIRMAN. THE COMMISSION MAY MAINTAIN ONE OR MORE OFFICES FOR THE TRANSACTION OF ITS BUSINESS. THE COMMISSION MAY, WITHOUT REGARD TO THE CIVIL SERVICE OR THE LAWS OF ANY SIGNATORY RELATIVE TO PUBLIC OFFICERS AND EMPLOYEES, CREATE AND ABOLISH OFFICES, EMPLOYMENTS, AND POSITIONS AS IT DEEMS NECESSARY FOR THE PURPOSES OF THE COMMISSION, AFFIX AND PROVIDE FOR THE DUTIES, CONDITIONS OF EMPLOYMENT, QUALIFICATIONS, APPOINTMENT, REMOVAL, TERM, COMPENSATION,