

(1) ANY POSITION TO WHICH AN APPOINTMENT BY A CLERK OF THE SUPREME BENCH OF BALTIMORE CITY IS AUTHORIZED ON OR BEFORE JUNE 30, 1982;

(2) ANY POSITION TO WHICH AN APPOINTMENT BY A JUDGE OF THE SUPREME BENCH OF BALTIMORE CITY IS AUTHORIZED ON OR BEFORE JUNE 30, 1982, AND THAT WAS ASSIGNED TO ANY OF THE FOLLOWING:

(I) THE CIVIL ASSIGNMENT COMMISSIONER'S OFFICE;

(II) THE JURY COMMISSIONER'S OFFICE;

(III) THE CRIMINAL ASSIGNMENT COMMISSIONER'S OFFICE;

(IV) THE DOMESTIC RELATIONS DIVISION; OR

(V) THE JUVENILE COURT CLERK'S OFFICE.

(3) THE SIX POSITIONS OF DEPUTY CLERK OF THE PROPOSED CIRCUIT COURT FOR BALTIMORE CITY THAT ARE CREATED FOR THE PURPOSE OF TRANSFERRING THE CLERKS OF THE SEVERAL COURTS OF THE SUPREME BENCH TO THE OFFICE OF THE CLERK OF THE CIRCUIT COURT FOR BALTIMORE CITY; AND

(4) ANY POSITION THAT IS CREATED OR REDESIGNATED AS A PERMANENT POSITION AND ASSIGNED TO THE CLERK OF THE CIRCUIT COURT FOR BALTIMORE CITY AFTER JANUARY 1, 1983.

3-5A-07.

(A) THE SUPREME BENCH AFFIRMATIVE ACTION POLICY THAT IS IN EFFECT ON JANUARY 1, 1983, AND AS AMENDED FROM TIME TO TIME BY THE JUDGES OF THE CIRCUIT COURT FOR BALTIMORE CITY, SHALL APPLY TO THE PERSONNEL SYSTEM.

(B) THE DIRECTOR OF PERSONNEL SHALL ADOPT RULES AND REGULATIONS AND ESTABLISH POLICIES NECESSARY TO ADMINISTER THE PERSONNEL MERIT SYSTEM, INCLUDING RULES, REGULATIONS, AND POLICIES TO:

(1) SPECIFY RULES OF EMPLOYMENT AND THE RESPONSIBILITIES OF THE EMPLOYEES;

(2) ESTABLISH A CLASSIFICATION AND COMPENSATION PLAN AND PROVIDE FOR ITS MAINTENANCE;

(3) PROVIDE FOR A JOB-RELATED PROGRAM OF RECRUITMENT, EXAMINATION, SELECTION, AND APPOINTMENT;

(4) PROVIDE FOR CERTIFICATION TO THE APPOINTING AUTHORITY OF LISTS OF CANDIDATES WHOSE QUALIFICATIONS FOR EMPLOYMENT HAVE BEEN DETERMINED BY AN APPROPRIATE JOB RELATED SELECTION PROCESS;