

(D) (1) EACH MEMBER SERVES FOR A TERM OF 4 YEARS BEGINNING ON JANUARY 1 AFTER THE MEMBER'S ELECTION AND UNTIL A SUCCESSOR IS ELECTED AND QUALIFIES.

(2) THE TERMS ARE STAGGERED AS REQUIRED BY THE TERMS OF THE MEMBERS SERVING ON JANUARY 1, 1985.

(3) THE COUNTY COMMISSIONERS SHALL APPOINT A QUALIFIED INDIVIDUAL TO FILL ANY VACANCY ON THE BOARD FOR THE REMAINDER OF THE TERM AND UNTIL A SUCCESSOR IS ELECTED AND QUALIFIES.

(E) (1) THE STATE BOARD MAY REMOVE A MEMBER OF THE COUNTY BOARD FOR:

(I) IMMORALITY;

(II) MISCONDUCT IN OFFICE;

(III) INCOMPETENCY; OR

(IV) WILLFUL NEGLECT OF DUTY.

(2) BEFORE REMOVING A MEMBER, THE STATE BOARD SHALL SEND THE MEMBER A COPY OF THE CHARGES AGAINST HIM AND GIVE HIM AN OPPORTUNITY WITHIN 10 DAYS TO REQUEST A HEARING.

(3) IF THE MEMBER REQUESTS A HEARING WITHIN THE 10-DAY PERIOD:

(I) THE STATE BOARD PROMPTLY SHALL HOLD A HEARING, BUT A HEARING MAY NOT BE SET WITHIN 10 DAYS AFTER THE STATE BOARD SENDS THE MEMBER A NOTICE OF THE HEARING; AND

(II) THE MEMBER SHALL HAVE AN OPPORTUNITY TO BE HEARD PUBLICLY BEFORE THE STATE BOARD IN HIS OWN DEFENSE, IN PERSON OR BY COUNSEL.

(4) A MEMBER REMOVED UNDER THIS SUBSECTION HAS THE RIGHT TO A DE NOVO REVIEW OF THE REMOVAL BY THE CIRCUIT COURT FOR GARRETT COUNTY.

3-4A-02.

AT ITS FIRST MEETING AT THE BEGINNING OF EACH YEAR, THE COUNTY BOARD SHALL ELECT A PRESIDENT AND A VICE PRESIDENT FROM AMONG ITS MEMBERS.

3-4A-03.

EACH MEMBER OF THE COUNTY BOARD IS ENTITLED TO RECEIVE \$200 ANNUALLY FOR TRAVEL AND OTHER EXPENSES.

3-4A-04.
