

STATE OF MARYLAND OR A PARTICIPATING EMPLOYER. MILITARY SERVICE WITH THE FEDERAL GOVERNMENT MAY BE CREDITED UNDER ARTICLE 65, § 88 OF THE CODE.

(6) THE BOARD OF TRUSTEES, UNDER RULES THAT APPLY TO ALL EMPLOYEES SIMILARLY SITUATED, MAY GRANT CREDITABLE SERVICE FOR ANY PERIOD DURING WHICH AN EMPLOYEE IS ON AN APPROVED LEAVE OF ABSENCE THAT IS INCLUDED IN HIS ELIGIBILITY SERVICE UNDER § 114(5) OF THIS SUBTITLE.

(7) ANY CREDITABLE SERVICE TO WHICH A MEMBER RESTORED TO SERVICE WAS ENTITLED AT THE TIME OF HIS PREVIOUS TERMINATION OF SERVICE, THAT IS INCLUDED WITHIN THE ELIGIBILITY SERVICE RESTORED UNDER § 114(6) OF THIS SUBTITLE, SHALL BE RESTORED TO HIM PROVIDED HE REPAYS THE AMOUNT OF ANY ACCUMULATED CONTRIBUTIONS OR ANY LUMP SUM SETTLEMENT RECEIVED ON HIS PRIOR TERMINATION OF SERVICE, WITH INTEREST AT A RATE TO BE ESTABLISHED FROM TIME TO TIME BY THE BOARD OF TRUSTEES. THE MEMBER MAY WAIVE THE REPAYMENT OF THESE ACCUMULATED CONTRIBUTIONS. HOWEVER, UPON RETIREMENT ANY SERVICE RETIREMENT ALLOWANCE OR ANY ORDINARY DISABILITY RETIREMENT ALLOWANCE PAYABLE TO THE MEMBER SHALL BE REDUCED BY THE ACTUARIAL EQUIVALENT OF THE CONTRIBUTIONS THAT HE HAD NOT REPAID, WITH INTEREST TO DATE OF RETIREMENT.

(8) (A) ON VERIFICATION TO THE BOARD OF TRUSTEES, A MEMBER AT THE TIME OF RETIREMENT SHALL RECEIVE CREDITABLE SERVICE FOR UNUSED SICK LEAVE IN ACCORDANCE WITH THE FORMULA THAT 22 DAYS OF UNUSED SICK LEAVE ARE EQUAL TO 1 MONTH OF CREDITABLE SERVICE. ONE ADDITIONAL MONTH OF CREDITABLE SERVICE SHALL BE GRANTED IF FRACTIONAL DAYS TOTALING 11 OR MORE RESULT FROM THE APPLICATION OF THIS FORMULA.

(B) FOR THE PURPOSE OF THIS SUBSECTION, A MEMBER MAY NOT ACCUMULATE MORE THAN 15 DAYS OF SICK LEAVE A YEAR.

(C) FOR THE PURPOSES OF THIS SECTION, IF ANY EMPLOYER PROVIDES AN ANNUAL SICK LEAVE ALLOWANCE IN EXCESS OF 15 DAYS, THE DAYS OF SICK LEAVE ACTUALLY USED IN ANY YEAR SHALL BE CHARGED FIRST TO THE EXTENT OF THE EXCESS.

(D) SICK LEAVE CREDITABLE SERVICE MAY NOT BE USED TO DETERMINE THE YEARS OF ELIGIBILITY SERVICE REQUIRED FOR THE FOLLOWING:

- (I) DEATH BENEFIT;
- (II) ORDINARY DISABILITY;
- (III) VESTING OF EMPLOYER CONTRIBUTIONS;
- (IV) EARLY RETIREMENT; AND
- (V) AVERAGE FINAL COMPENSATION.