

Stewart L. Udall, the former Secretary of the Interior, 1700 Pennsylvania Avenue, N.W., Washington, D.C. 20006.

Signed April 10, 1979.

No. 13

(House Joint Resolution No. 64)

A House Joint Resolution concerning

Consolidated Manpower Program

FOR the purpose of requesting the Governor to review and evaluate implementation of Consolidated Manpower Programs for all agencies and departments of State government; and to report to the General Assembly.

WHEREAS, The size and cost of the State government's workforce has increased significantly and constitutes a major portion of its expenditures; and

WHEREAS, Due to expanded programs, assumption of local responsibilities, and other reasons, between 1,000 and 2,000 new positions are added annually to the State budget. For fiscal year 1980, salaries, wages and benefits (\$1.2 billion) comprise 25.4 percent of the State of Maryland's total budget; and

WHEREAS, Due to inappropriate job classifications, extensive job turnover, periodic job vacancy, freezes, and other reasons, the number of vacancies in State jobs is high; and

WHEREAS, Normal budgetary procedures seem incapable of minimizing the growth of State personnel and constraining the resultant fiscal effects; and

WHEREAS, A different approach has succeeded in making inroads in personnel growth within the Department of Transportation; and

WHEREAS, The Consolidated Manpower Program in the Department of Transportation resulted in the effective utilization of manpower; the maximum flexibility for allocation of manpower consistent with good management practices; and the reduction in the number and size of Department requests for manpower resources; now, therefore, be it

RESOLVED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Governor evaluate the feasibility of implementing a Consolidated Manpower Program, or elements thereof,