

liabilities owed to persons who are regulated, inspected, or licensed by the County and liabilities not in excess of One Hundred Dollars (\$100) regardless of to whom owed; to eliminate the requirement for reporting certain interests held by the father, mother, brother or sister of the person making the statement so as to make the standards and requirements of this Chapter more closely conform to Chapter 3 of the 1973 Acts of the General Assembly; to require candidates and persons holding certain elective offices in Montgomery County to disclose interests in bonds and other securities issued by certain municipal corporations; to require reporting of any direct or material interest of the spouse or child of the person making the statement which is affected by said person's official conduct; and to provide for the confidentiality of certain reports submitted under the Chapter and specify penalties for violation thereof.

Approved December 10, 1976.

Chapter 27

AN ACT to add a new Article IV, title "Employer-Employee Relations Act," to Chapter 33, title "Personnel" of the Montgomery County Code, 1972, as amended, to provide for the election and certification of employee organizations for the purposes of meeting with County officials concerning conditions of employment and the resolution of grievances; to provide for the designation of employee units from which such employee organizations are elected and which such organizations represent; to provide for the recognition of such employee organizations by the County; to provide for the preparation of position papers by the County and such employee organizations; to provide for procedures for the decertification of employee organizations; to define certain terms; to provide for the Chief Administrative Officer to finally resolve disputes arising under this Article; to specify responsibilities of the County and the employee organizations; to provide for the protection of those County employees who choose not to become members of an employee organization; and to provide for the retention of existing personnel laws and regulations and the option of any employee to pursue a grievance through procedures set forth herein.

Approved December 17, 1976.

Chapter 28