

PARTICULAR STATE OFFICER OR EMPLOYEE OR CLASS THEREOF WITH RESPECT TO ANY PARTICULAR INTEREST, FINANCIAL OR OTHERWISE, PROVIDED THAT THE BOARD SHALL MAKE A FINDING IN WRITING THAT UNDER THE CIRCUMSTANCES SUCH SUSPENSION IS REQUIRED IN THE PUBLIC INTEREST AND WILL NOT BE DETRIMENTAL TO THE IMPARTIAL CONDUCT OF THE BUSINESS OF THE STATE.

A FULL STATEMENT OF THE PERTINENT FACTS AND OF THE BOARD'S DETERMINATION AND REASONS THEREFOR SHALL BE KEPT ON FILE BY THE BOARD AND SHALL BE A PUBLIC RECORD.

#### Article IV. Board of Ethics

A Board of Ethics is hereby established within the Department of Personnel of the State Government. It shall consist of nine members. One of the members shall be the Secretary of Personnel, ex officio. The other eight members shall be appointed by the Governor from the general public and shall be persons who are not subject to this Code of Ethics. The term of each appointed member shall be four years or until a successor is appointed and takes office. Any appointed member of the Board shall be eligible for reappointment. Of the members first appointed, one member shall be appointed for one year, two members for two years, two members for three years, and two members for four years. The member appointed pursuant to the 1970 amendment to this Code shall be appointed for four years. One member shall be designated as chairman by the Governor and shall serve as such during his full term of office as a member. Five members of the Board shall constitute a quorum, regardless of vacancies, and the affirmative vote of at least five members shall be necessary for any action. Whenever the Secretary of Personnel is unable to attend a meeting of the Board, he may designate the Deputy Secretary of Personnel to attend in his place, and in such event the Deputy Secretary shall be regarded as a member of the Board for that meeting and shall be entitled to vote. Appointed members of the Board shall serve without compensation but shall be reimbursed for their actual expenses incurred in the performance of their duties. The Board, with the approval of the Secretary of Personnel and the Governor, may appoint a paid Executive Secretary at such salary as the Secretary of Personnel may determine.

The Board shall be subject to the authority of the Secretary of Personnel as set forth in Article 41, Sections 213-217, of the Annotated Code of Maryland or elsewhere in the laws of Maryland. Determinations of the Board with respect to administrative matters, including but not limited to employment and removal of personnel, procurement of supplies and equipment, and expenditures of money, shall be subject to the approval of the Secretary of Personnel as