

APPROPRIATE BARGAINING UNIT:(III) A PROVISION FOR "NO REPRESENTATION".

(4) IN ANY ELECTION WHERE NONE OF THE CHOICES ON THE BALLOT RECEIVES A MAJORITY OF THE VOTES CAST, A RUNOFF ELECTION SHALL BE CONDUCTED, WITH THE BALLOT PROVIDING FOR A SELECTION BETWEEN THE TWO CHOICES RECEIVING THE HIGHEST NUMBER OF BALLOTS CAST IN THE ELECTION. AN EMPLOYEE ORGANIZATION RECEIVING A MAJORITY OF VOTES CAST IN AN ELECTION SHALL BE CERTIFIED BY THE COMMISSIONER AS THE EXCLUSIVE REPRESENTATIVE FOR COLLECTIVE BARGAINING PURPOSES. AN EMPLOYEE ORGANIZATION MAY NOT BE CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE, EXCEPT PURSUANT TO THE PROVISIONS OF THIS SECTION.

(5) ALL ELECTIONS SHALL BE CONDUCTED (1) BY SECRET BALLOT AND (2) BY THE COMMISSIONER OR HIS DESIGNEE.

(6) ELECTIONS MAY NOT BE CONDUCTED IN ANY UNIT WITHIN WHICH A VALID ELECTION HAS BEEN HELD WITHIN THE PRECEDING 2 YEARS.

(E) (1) THE PUBLIC EMPLOYER SHALL EXTEND TO AN EMPLOYEE ORGANIZATION CERTIFIED AS EXCLUSIVE REPRESENTATIVE THE RIGHT TO REPRESENT THE PUBLIC EMPLOYEES OF THE UNIT INVOLVED IN COLLECTIVE BARGAINING AND IN THE SETTLEMENT OF GRIEVANCES.

(2) AN EMPLOYEE ORGANIZATION CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE SHALL SERVE AS THE BARGAINING AGENT FOR ALL PUBLIC EMPLOYEES IN THE BARGAINING UNIT. THE ORGANIZATION SHALL REPRESENT FAIRLY AND WITHOUT DISCRIMINATION ALL PUBLIC EMPLOYEES IN THE UNIT WITHOUT REGARD TO WHETHER THE EMPLOYEES ARE MEMBERS OF THE EMPLOYEE ORGANIZATION.

(3) EVERY EMPLOYEE ORGANIZATION WHICH HAS OR SEEKS CERTIFICATION AS AN EXCLUSIVE REPRESENTATIVE SHALL FILE WITH THE PUBLIC EMPLOYER AND THE COMMISSIONER, A COPY OF THE EMPLOYEE ORGANIZATION'S CONSTITUTION AND BYLAWS. ALL CHANGES AND AMENDMENTS TO THE CONSTITUTION AND BYLAWS SHALL BE PROMPTLY REPORTED.

(4) EVERY EMPLOYEE ORGANIZATION SHALL FILE WITH THE PUBLIC EMPLOYER AND THE COMMISSIONER AN ANNUAL REPORT. IT SHALL INCLUDE A FINANCIAL REPORT SIGNED BY ITS PRESIDENT AND TREASURER OR CORRESPONDING PRINCIPAL OFFICERS CONTAINING INFORMATION IN SUCH DETAIL AS NECESSARY ACCURATELY TO DISCLOSE ITS FINANCIAL CONDITION AND OPERATIONS.

(5) THE CONSTITUTION OR BYLAWS OF EVERY EMPLOYEE ORGANIZATION SHALL PROVIDE THAT:

(1) IT SHALL INCLUDE A PLEDGE THAT THE ORGANIZATION WILL ACCEPT MEMBERS WITHOUT REGARD TO AGE, RACE, SEX, RELIGION, MARITAL STATUS, OR NATIONAL ORIGIN.