

~~(3) REFUSE TO BARGAIN COLLECTIVELY IN GOOD FAITH WITH THE PUBLIC EMPLOYER, OR~~

~~(4) REFUSE OR FAIL TO COMPLY WITH ANY PROVISION OF THIS ARTICLE.~~

~~(M) (1) WHENEVER A WRITTEN COMPLAINT IS FILED WITH THE COMMISSIONER ALLEGING THAT A PUBLIC EMPLOYER, PUBLIC EMPLOYEE, EMPLOYEE ORGANIZATION, OR ITS DESIGNATED REPRESENTATIVE HAS ENGAGED IN OR IS ENGAGING IN ANY UNFAIR LABOR PRACTICE LISTED IN SUBSECTIONS (K) OR (L) OF THIS SECTION, THE COMMISSIONER SHALL SERVE UPON THE PARTY ALLEGED TO HAVE COMMITTED AN UNFAIR PRACTICE A COPY OF THE COMPLAINT. THE COMMISSIONER SHALL HAVE THE COMPLAINT INVESTIGATED TO DETERMINE IF A HEARING ON THE UNFAIR LABOR CHARGE IS WARRANTED. IF THE INVESTIGATION REVEALS THAT NO ISSUE OF FACT OR LAW EXISTS, THE COMMISSIONER MAY DISMISS THE COMPLAINT. IF THE COMMISSIONER FINDS THAT AN ISSUE OF FACT OR LAW EXISTS, A HEARING SHALL BE SCHEDULED PROMPTLY.~~

~~(2) THE COMMISSIONER SHALL STATE HIS FINDINGS OF FACT UPON ALL THE TESTIMONY AND SHALL EITHER DISMISS THE COMPLAINT OR DETERMINE THAT AN UNFAIR PRACTICE HAS BEEN OR IS BEING COMMITTED. THE COMMISSIONER MAY ISSUE AN ORDER ON ANY PARTY REQUIRING THAT PARTY TO CEASE AND DESIST FROM THE UNFAIR LABOR PRACTICE. THE COMMISSIONER MAY ORDER REINSTATEMENT OF PUBLIC EMPLOYEES WITH OR WITHOUT BACK PAY, EXCEPT IN THE CASE OF A STRIKE, IF IT IS FOUND NECESSARY TO EFFECTUATE THE PURPOSES OF THIS ARTICLE.~~

~~(3) ORDERS OF THE COMMISSIONER MAY BE APPEALED TO A COURT OF COMPETENT JURISDICTION PURSUANT TO THE PROVISIONS OF ARTICLE 41, SECTIONS 255 AND 256.~~

~~SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1978.~~

FOR the purpose of authorizing in Montgomery County collective bargaining between the Board of Trustees of Montgomery Community College and the employees of the College; and providing for unit determination, representation, negotiations, impasse, agreements, scope of bargaining, rights, unfair practices, and automatic expiration of the provisions of this Act; and generally relating to collective bargaining at Montgomery Community College.

BY adding to

Article - Education

Section 16-510.1

Annotated Code of Maryland

(As enacted by Chapter --- of the Acts of the General Assembly of 1978)