

~~INCLUDING--HIRING,--PROMOTION,--ASSIGNMENT,--TRANSFER,--AND SEPARATION FOR JUST CAUSE OR IN THE EVENT OF LACK OF WORK OR FUNDS.~~

~~(J) (1) PUBLIC EMPLOYEES HAVE THE RIGHT OF SELF ORGANIZATION TO FORM, JOIN, OR ASSIST ANY EMPLOYEE ORGANIZATION, TO BARGAIN COLLECTIVELY THROUGH REPRESENTATIVES THEY HAVE CHOSEN, AND TO ENGAGE IN OTHER LAWFUL CONCERTED ACTIVITIES FOR THE PURPOSE OF COLLECTIVE BARGAINING AND ALSO SHALL HAVE THE RIGHT TO REFRAIN FROM ANY OR ALL OF THESE ACTIVITIES.~~

~~(2) ANY PUBLIC EMPLOYEE OR GROUP OF PUBLIC EMPLOYEES HAS THE RIGHT AT ANY TIME TO PRESENT GRIEVANCES ARISING UNDER THE TERMS OF THE AGREEMENT TO THEIR EMPLOYER AND TO HAVE THE GRIEVANCES ADJUSTED WITHOUT THE INTERVENTION OF THE EXCLUSIVE REPRESENTATIVE. THE PUBLIC EMPLOYER HAS THE DUTY TO HEAR THOSE GRIEVANCES AND PARTICIPATE IN THEIR ADJUSTMENT. HOWEVER, THE ADJUSTMENT MAY NOT BE INCONSISTENT WITH THE TERMS OF A COLLECTIVE BARGAINING AGREEMENT THEN IN EFFECT. THE PUBLIC EMPLOYER SHALL GIVE PROMPT NOTICE OF ALL ADJUSTMENTS TO THE EXCLUSIVE REPRESENTATIVE.~~

~~(K) IT IS AN UNFAIR PRACTICE FOR A PUBLIC EMPLOYER OR ITS DESIGNATED REPRESENTATIVE TO:~~

~~(1) INTERFERE WITH, RESTRAIN, OR COERCE ANY PUBLIC EMPLOYEE IN THE EXERCISE OF ANY RIGHT GUARANTEED UNDER THIS ARTICLE;~~

~~(2) DOMINATE, INTERFERE WITH, OR ASSIST IN THE FORMATION, EXISTENCE, OR ADMINISTRATION OF ANY EMPLOYEE ORGANIZATION;~~

~~(3) DISCHARGE OR DISCRIMINATE AGAINST A PUBLIC EMPLOYEE BECAUSE THE EMPLOYEE HAS SIGNED OR FILED AN AFFIDAVIT, PETITION, OR COMPLAINT OR HAS GIVEN ANY INFORMATION UNDER THIS ARTICLE, OR BECAUSE THE EMPLOYEE HAS INFORMED, JOINED, OR CHOSEN TO BE REPRESENTED BY AN EMPLOYEE ORGANIZATION;~~

~~(4) REFUSE TO BARGAIN COLLECTIVELY IN GOOD FAITH WITH THE EXCLUSIVE REPRESENTATIVE; OR~~

~~(5) REFUSE OR FAIL TO COMPLY WITH ANY PROVISION OF THIS ARTICLE.~~

~~(L) IT IS AN UNFAIR PRACTICE FOR A PUBLIC EMPLOYEE OR AN EMPLOYEE ORGANIZATION OR ITS DESIGNATED REPRESENTATIVE TO:~~

~~(1) INTERFERE WITH, RESTRAIN, OR COERCE ANY PUBLIC EMPLOYEE IN THE RIGHTS GUARANTEED UNDER THIS ARTICLE;~~

~~(2) INTERFERE WITH, RESTRAIN, OR COERCE A PUBLIC EMPLOYER WITH RESPECT TO RIGHTS GUARANTEED UNDER THIS ARTICLE OR WITH RESPECT TO SELECTING A REPRESENTATIVE FOR THE PURPOSE OF BARGAINING COLLECTIVELY;~~