

~~{II} 30 DAYS HAVE ELAPSED SINCE THE FACT FINDER HAS MADE PUBLIC HIS FINDINGS AND RECOMMENDATIONS; AND~~

~~{III} THE EXCLUSIVE REPRESENTATIVE HAS GIVEN A 10 DAY NOTICE OF INTENT TO STRIKE TO THE PUBLIC EMPLOYEE.~~

~~{5} IF A STRIKE OF PUBLIC EMPLOYEES OCCURS OR IS THREATENED THE EQUITY COURT IN PRINCE GEORGE'S COUNTY HAS JURISDICTION TO DECLARE THE LEGALITY OR ILLEGALITY OF THE STRIKE OR THREATENED STRIKE, AND TO ENJOIN ANY STRIKES.~~

~~{6} A PUBLIC EMPLOYEE MAY NOT RECEIVE PAY OR COMPENSATION FROM A PUBLIC EMPLOYER FOR ANY PERIOD DURING WHICH THE PUBLIC EMPLOYEE IS FOUND TO BE ENGAGED IN A STRIKE.~~

~~{7} IF AN EMPLOYEE ORGANIZATION CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE ENGAGES IN AN ILLEGAL STRIKE, ITS CERTIFICATION AS EXCLUSIVE REPRESENTATIVE SHALL BE REVOKED BY THE COMMISSIONER, AND THAT EMPLOYEE ORGANIZATION OR ANY OTHER EMPLOYEE ORGANIZATION WHICH ENGAGES IN A STRIKE SHALL BE INELIGIBLE TO BE CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE FOR A PERIOD OF 1 YEAR FOLLOWING THE END OF THE STRIKE.~~

~~{H} {1} A WRITTEN AGREEMENT SHALL BE EXECUTED BY THE PUBLIC EMPLOYER AND THE EXCLUSIVE REPRESENTATIVE INCORPORATING ANY MATTERS OF AGREEMENT REACHED.~~

~~{2} THE TERMS OF THE AGREEMENT SHALL SUPERSEDE ANY CONFLICTING RULES, REGULATIONS, AND ADMINISTRATIVE POLICIES.~~

~~{3} IF THE TERMS OF AN AGREEMENT ARE IN CONFLICT WITH LAW, THE PUBLIC EMPLOYER SHALL PREPARE A PROPOSED AMENDMENT TO THE LAW. THE AMENDMENT SHALL BE SUBMITTED PROMPTLY TO THE APPROPRIATE LEGISLATIVE BODY. THE CONFLICTING PROVISION OF THE AGREEMENT MAY NOT BECOME EFFECTIVE UNTIL THE AMENDMENT HAS BEEN ENACTED.~~

~~{4} ANY REQUEST FOR FUNDS NECESSARY TO IMPLEMENT THE AGREEMENT SHALL BE SUBMITTED BY THE PUBLIC EMPLOYER IN A TIMELY FASHION FOR CONSIDERATION IN THE BUDGET PROCESS OF THE COUNTY.~~

~~{5} IF THE REQUEST FOR FUNDS OR LEGISLATION IS REDUCED, MODIFIED, OR REJECTED BY THE LEGISLATIVE BODY, EITHER PART TO THE AGREEMENT MAY, NO LATER THAN 20 DAYS AFTER FINAL BUDGET ACTION BY THE GOVERNMENT, REOPEN THE AGREEMENT.~~

~~{I} A PUBLIC EMPLOYER HAS THE RIGHT TO:~~

~~{1} DETERMINE THE METHODS, MEANS, AND PERSONNEL BY WHICH THE STATUTORY MANDATE AND GOALS OF THE AGENCY ARE TO BE CARRIED OUT; AND~~

~~{2} MANAGE THE EMPLOYEES OF THE AGENCY,~~