

USING MEDICAL INFORMATION WHICH BEARS A DIRECT, MATERIAL, AND TIMELY RELATIONSHIP TO THE EMPLOYEE'S FITNESS OR CAPACITY TO PROPERLY PERFORM THE ACTIVITIES OR RESPONSIBILITIES OF HIS POSITION; OR FROM USING MEDICAL INFORMATION WHICH IS SUBSTANTIALLY DIFFERENT FROM THAT WHICH IS FALSELY PROVIDED BY AN EMPLOYEE IN AN APPLICATION FOR EMPLOYMENT.

(t) Any employee who believes that he has been discharged or otherwise discriminated against by any person in violation of this section may, within thirty days after [such] A violation occurs, file a complaint with the Commissioner, in writing and acknowledged by [said] THE employee, alleging [such] THE discrimination. Upon receipt of the complaint, the Commissioner shall cause [such] AN investigation to be made as he deems appropriate. Within ninety days of the receipt of a complaint filed under this section, the Commissioner shall notify the complainant of [his] THE determination under this subsection (b). If upon [such] investigation, the Commissioner determines that the provisions of this section have been violated, he shall file a petition in any circuit court of the political subdivision in which (1) the alleged violation occurred or (2) where the employer has its principal office or (3) in the Circuit Court for Baltimore City, as the case may be, to restrain [said] THE violation of subsection (a) of this section and for other appropriate relief including rehiring or reinstatement of the employee to his former position with back pay.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1978.

Approved May 29, 1978.

CHAPTER 961

(House Bill 1997)

AN ACT concerning

Hospital Patient's Bill of Rights

FOR the purpose of requiring each hospital to post a copy of the Hospital Patient's Bill of Rights which it has adopted pursuant to the Joint Commission on Accreditation of Hospitals' guidelines in a conspicuous place in each patient room; and making the hospital administrator responsible for posting the notice.

BY adding to

Article 43 - Health
Section 565E