

EACH OF THEM, ON THE BASIS OF COOPERATION WITH ONE ANOTHER, TO TAKE ADVANTAGE OF THE PREPARATION AND EXPERIENCE OF SUCH PERSONS WHEREVER GAINED, THEREBY SERVING THE BEST INTERESTS OF SOCIETY, OF EDUCATION, AND OF THE TEACHING PROFESSION. IT IS THE PURPOSE OF THIS AGREEMENT TO PROVIDE FOR THE DEVELOPMENT AND EXECUTION OF SUCH PROGRAMS OF COOPERATION AS WILL FACILITATE THE MOVEMENT OF TEACHERS AND OTHER PROFESSIONAL EDUCATIONAL PERSONNEL AMONG THE STATES PARTY TO IT, AND TO AUTHORIZE SPECIFIC INTERSTATE EDUCATIONAL PERSONNEL CONTRACTS TO ACHIEVE THAT END.

2. THE PARTY STATES FIND THAT INCLUDED IN THE LARGE MOVEMENT OF POPULATION AMONG ALL SECTIONS OF THE NATION ARE MANY QUALIFIED EDUCATIONAL PERSONNEL WHO MOVE FOR FAMILY AND OTHER PERSONAL REASONS BUT WHO ARE HINDERED IN USING THEIR PROFESSIONAL SKILL AND EXPERIENCE IN THEIR NEW LOCATIONS. VARIATIONS FROM STATE TO STATE IN REQUIREMENTS FOR QUALIFYING EDUCATIONAL PERSONNEL DISCOURAGE SUCH PERSONNEL FROM TAKING THE STEPS NECESSARY TO QUALIFY IN OTHER STATES. AS A CONSEQUENCE, A SIGNIFICANT NUMBER OF PROFESSIONALLY PREPARED AND EXPERIENCED EDUCATORS IS LOST TO OUR SCHOOL SYSTEMS. FACILITATING THE EMPLOYMENT OF QUALIFIED EDUCATIONAL PERSONNEL, WITHOUT REFERENCE TO THEIR STATES OF ORIGIN, CAN INCREASE THE AVAILABLE EDUCATIONAL RESOURCES. PARTICIPATION IN THIS COMPACT CAN INCREASE THE AVAILABILITY OF EDUCATIONAL MANPOWER.

#### ARTICLE II DEFINITIONS

AS USED IN THIS AGREEMENT AND CONTRACTS MADE PURSUANT TO IT, UNLESS THE CONTEXT CLEARLY REQUIRES OTHERWISE:

1. "EDUCATIONAL PERSONNEL" MEANS PERSONS WHO MUST MEET REQUIREMENTS PURSUANT TO STATE LAW AS A CONDITION OF EMPLOYMENT IN EDUCATIONAL PROGRAMS.

2. "DESIGNATED STATE OFFICIAL" MEANS THE EDUCATION OFFICIAL OF A STATE SELECTED BY THAT STATE TO NEGOTIATE AND ENTER INTO, ON BEHALF OF HIS STATE, CONTRACTS PURSUANT TO THIS AGREEMENT.

3. "ACCEPT," OR ANY VARIANT THEREOF, MEANS TO RECOGNIZE AND GIVE EFFECT TO ONE OR MORE DETERMINATIONS OF ANOTHER STATE RELATING TO THE QUALIFICATIONS OF EDUCATIONAL PERSONNEL IN LIEU OF MAKING OR REQUIRING A LIKE DETERMINATION THAT WOULD OTHERWISE BE REQUIRED BY OR PURSUANT TO THE LAWS OF A RECEIVING STATE.

4. "STATE" MEANS A STATE, TERRITORY, OR POSSESSION OF THE UNITED STATES; THE DISTRICT OF COLUMBIA; OR THE COMMONWEALTH OF PUERTO RICO.

5. "ORIGINATING STATE" MEANS A STATE (AND THE SUBDIVISION THEREOF, IF ANY) WHOSE DETERMINATION THAT CERTAIN EDUCATIONAL PERSONNEL ARE QUALIFIED TO BE EMPLOYED FOR SPECIFIC DUTIES IN SCHOOLS IS ACCEPTABLE IN ACCORDANCE WITH THE TERMS OF A CONTRACT MADE PURSUANT TO ARTICLE III.