

BY repealing and reenacting, with amendments,

Article 77 - Public Education  
Section 160(a)(3), (g), and (h)  
Annotated Code of Maryland  
(1975 Replacement Volume and 1977 Supplement)

BY repealing and reenacting, with amendments,

Article - Education  
Section 6-401(c), 6-407(b), and 6-408(b)  
Annotated Code of Maryland  
(As enacted by Chapter \_\_\_\_\_ of the Acts of the  
General Assembly of 1978)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That section(s) of the Annotated Code of Maryland be repealed, amended, or enacted to read as follows:

Article 77 - Public Education

160.

(a) (3) "Public school employee" means any certificated professional person employed by a public school employer, or any person of equivalent status in Baltimore City so employed, except the superintendent of schools and persons designated by the public school employer to act in a negotiating capacity as specified in subsection (h)(1) of this section. IN MONTGOMERY COUNTY, PUBLIC SCHOOL EMPLOYEES INCLUDE CERTIFICATED AND NONCERTIFICATED SUBSTITUTE TEACHERS EMPLOYED BY THE PUBLIC SCHOOL EMPLOYER FOR AT LEAST 7 DAYS PRIOR--TO BEFORE MARCH 1 OF THE SCHOOL FISCAL YEAR ENDING JUNE 30, 1978, AND ~~EVERY~~ EACH YEAR THEREAFTER AFTER.

(g) An employee organization designated as an exclusive representative shall serve as the negotiating agent of all public school employees in the unit in such county or Baltimore City. An employee organization designated as exclusive representative of the employees in a unit must represent fairly and without discrimination all employees in the unit without regard to whether such employees are members of such employee organization. IN ADDITION, IN MONTGOMERY COUNTY THE EXCLUSIVE REPRESENTATIVE SHALL REPRESENT FAIRLY AND WITHOUT DISCRIMINATION ALL PERSONS ACTUALLY EMPLOYED AS SUBSTITUTE TEACHERS WITHOUT REGARD TO WHETHER THEY ARE INCLUDED IN PARAGRAPH (A)(3) OF THIS SECTION AS PUBLIC SCHOOL EMPLOYEES.

(h) (1) A public school employer, or such representatives as it may designate, who shall not be less than two in number, shall meet and negotiate with two or more representatives of the employee organization so designated as the exclusive negotiating agent for the public school employees in a unit of said county or Baltimore City,