

AN EMPLOYEE ORGANIZATION DESIGNATED AS AN EXCLUSIVE REPRESENTATIVE SHALL REPRESENT ALL EMPLOYEES IN THE UNIT FAIRLY AND WITHOUT DISCRIMINATION, WHETHER OR NOT THE EMPLOYEES ARE MEMBERS OF THE EMPLOYEE ORGANIZATION.

(C) RIGHTS PERMITTED TO PUBLIC SCHOOL EMPLOYEES.

ALL PUBLIC SCHOOL EMPLOYEES HAVE THE RIGHTS GRANTED UNDER THIS SUBTITLE.

REVISOR'S NOTE: This section presently appears as Art. 77, §160A(g).

The only changes are in style.

6-510. NEGOTIATIONS BETWEEN EMPLOYER AND EMPLOYEE ORGANIZATION.

(A) "NEGOTIATE" DEFINED.

(1) IN THIS SECTION, "NEGOTIATE" INCLUDES THE DUTY TO:

(I) CONFER IN GOOD FAITH, AT ALL REASONABLE TIMES; AND

(II) REDUCE TO WRITING THE MATTERS AGREED ON AS A RESULT OF THE NEGOTIATIONS.

(2) THE AGREEMENTS MAY PROVIDE FOR BINDING ARBITRATION OF THE GRIEVANCES ARISING UNDER THE AGREEMENT THAT THE PARTIES HAVE AGREED TO BE SUBJECT TO ARBITRATION.

(B) REPRESENTATIVES TO NEGOTIATE.

ON REQUEST, A PUBLIC SCHOOL EMPLOYER OR AT LEAST TWO OF ITS DESIGNATED REPRESENTATIVES SHALL MEET AND NEGOTIATE WITH AT LEAST TWO REPRESENTATIVES OF THE EMPLOYEE ORGANIZATION THAT IS DESIGNATED AS THE EXCLUSIVE NEGOTIATING AGENT FOR THE PUBLIC SCHOOL EMPLOYEES IN A UNIT OF THE COUNTY ON ALL MATTERS THAT RELATE TO SALARIES, WAGES, HOURS, AND OTHER WORKING CONDITIONS.

(C) PRESENTATION BY EMPLOYEE ORGANIZATION AT PUBLIC MEETING.

THE DESIGNATION OF REPRESENTATIVES BY THE EMPLOYER UNDER THIS SECTION DOES NOT PREVENT AN EMPLOYEE ORGANIZATION FROM APPEARING BEFORE OR MAKING PROPOSALS TO THE PUBLIC SCHOOL EMPLOYER AT A PUBLIC MEETING OR HEARING.

(D) IMPASSE IN NEGOTIATIONS.

(1) IF, ON THE REQUEST OF EITHER PARTY, THE STATE SUPERINTENDENT DETERMINES FROM THE FACTS THAT AN IMPASSE IS REACHED IN NEGOTIATIONS BETWEEN A PUBLIC SCHOOL EMPLOYER AND AN EMPLOYEE ORGANIZATION THAT IS DESIGNATED AS AN EXCLUSIVE NEGOTIATING AGENT, THE ASSISTANCE AND ADVICE OF