

6-504. EMPLOYEES MAY REFUSE TO JOIN EMPLOYEE ORGANIZATIONS; SERVICE FEES IN MONTGOMERY COUNTY; "AGENCY SHOP" IN PRINCE GEORGE'S COUNTY.

(A) REFUSAL TO JOIN.

A PUBLIC SCHOOL EMPLOYEE MAY REFUSE TO JOIN OR PARTICIPATE IN THE ACTIVITIES OF EMPLOYEE ORGANIZATIONS.

(B) MONTGOMERY COUNTY SERVICE FEES.

IN MONTGOMERY COUNTY, THE COUNTY BOARD, WITH RESPECT TO NONCERTIFICATED EMPLOYEES, SHALL NEGOTIATE A STRUCTURE OF REASONABLE SERVICE FEES TO BE CHARGED NONMEMBERS FOR REPRESENTATION IN NEGOTIATIONS AND GRIEVANCE MATTERS BY EMPLOYEE ORGANIZATIONS.

(C) PRINCE GEORGE'S COUNTY "AGENCY SHOP".

IN PRINCE GEORGE'S COUNTY, THE COUNTY BOARD SHALL NEGOTIATE AN ORGANIZATIONAL SECURITY PROVISION, COMMONLY KNOWN AS "AGENCY SHOP", WITH EMPLOYEE ORGANIZATIONS.

REVISOR'S NOTE: This section presently appears as Art. 77, §160A(c).

The only changes are in style.

6-505. DESIGNATION OF EXCLUSIVE REPRESENTATIVE FOR EMPLOYEES; SPECIFIC UNITS.

(A) PUBLIC SCHOOL EMPLOYER MAY DESIGNATE EXCLUSIVE EMPLOYEE ORGANIZATION.

EACH PUBLIC SCHOOL EMPLOYER MAY DESIGNATE, AS PROVIDED IN THIS SUBTITLE, WHICH EMPLOYEE ORGANIZATION, IF ANY, SHALL BE THE EXCLUSIVE REPRESENTATIVE OF ALL PUBLIC SCHOOL EMPLOYEES IN A SPECIFIED UNIT IN THE COUNTY.

(B) COMPOSITION OF UNIT.

THE PUBLIC SCHOOL EMPLOYER SHALL DETERMINE THE COMPOSITION OF THE UNIT IN NEGOTIATION WITH ANY EMPLOYEE ORGANIZATION THAT REQUESTS NEGOTIATION CONCERNING THE COMPOSITION OF THE UNIT.

(C) THREE UNIT LIMIT FOR EACH COUNTY.

(1) THERE MAY NOT BE MORE THAN THREE UNITS IN A COUNTY AND A UNIT MAY NOT INCLUDE BOTH SUPERVISORY AND NONSUPERVISORY EMPLOYEES.

(2) IF A COUNTY HAS MORE THAN THREE RECOGNIZED UNITS AND, AS OF JULY 1, 1974, THE UNITS HAVE EXCLUSIVE REPRESENTATION FOR COLLECTIVE NEGOTIATION, THESE UNITS MAY CONTINUE AS NEGOTIATING UNITS.