

(1) INCLUDES NONCERTIFICATED EMPLOYEES OF A PUBLIC SCHOOL EMPLOYER; AND

(2) HAS AS ONE OF ITS MAIN PURPOSES THE REPRESENTATION OF THE EMPLOYEES IN THEIR RELATIONS WITH THAT PUBLIC SCHOOL EMPLOYER.

(D) MANAGEMENT PERSONNEL.

"MANAGEMENT PERSONNEL" INCLUDES AN INDIVIDUAL WHO IS ENGAGED MAINLY IN EXECUTIVE AND MANAGERIAL FUNCTIONS, AS DETERMINED BY THE PUBLIC SCHOOL EMPLOYER IN NEGOTIATION WITH AN EMPLOYEE ORGANIZATION THAT REQUESTS NEGOTIATION ON THIS ISSUE.

(E) NONCERTIFICATED EMPLOYEE.

"NONCERTIFICATED EMPLOYEE", IN MONTGOMERY COUNTY, MEANS ONLY A FULL-TIME EMPLOYEE.

(F) PUBLIC SCHOOL EMPLOYEE.

(1) "PUBLIC SCHOOL EMPLOYEE" MEANS A NONCERTIFICATED INDIVIDUAL WHO IS EMPLOYED FOR AT LEAST 9 MONTHS A YEAR ON A FULL-TIME BASIS BY A PUBLIC SCHOOL EMPLOYER.

(2) "PUBLIC SCHOOL EMPLOYEE" DOES NOT INCLUDE:

(I) MANAGEMENT PERSONNEL;

(II) A CONFIDENTIAL EMPLOYEE; OR

(III) ANY INDIVIDUAL DESIGNATED BY THE PUBLIC SCHOOL EMPLOYER TO ACT IN A NEGOTIATING CAPACITY AS PROVIDED IN §6-510(B) OF THIS SUBTITLE.

(G) PUBLIC SCHOOL EMPLOYER.

(1) "PUBLIC SCHOOL EMPLOYER" MEANS THE COUNTY BOARD IN EACH COUNTY EXCEPT:

(I) CARROLL;

(II) FREDERICK;

(III) HOWARD;

(IV) SOMERSET;

(V) WICOMICC; AND

(VI) WORCESTER.

(2) "PUBLIC SCHOOL EMPLOYER" DOES NOT INCLUDE THE BOARD OF SCHOOL COMMISSIONERS OF BALTIMORE CITY OR THE MAYOR AND CITY COUNCIL OF BALTIMORE CITY.