

suspend an employee. Every such suspension shall be without pay; provided, however, that any employee who is suspended by the appointing authority may appeal his suspension to the Secretary of Personnel, and in case of the Secretary's disapproval he shall have power to restore pay to the suspended employee. THE SECRETARY OF PERSONNEL SHALL RENDER HIS DECISION WITHIN 45 DAYS AFTER A HEARING IS HELD BEFORE HIM OR HIS AUTHORIZED REPRESENTATIVE OR WITHIN 45 DAYS AFTER ALL LEGAL MEMORANDA OR BRIEFS HAVE BEEN FILED. With respect to his employees the Secretary shall be deemed the appointing authority and the Governor shall act in the place and stead of the Secretary for the purpose of this section.

54.

(5) If the dispute is still unresolved, the grieving employee shall have the right to submit said dispute to either arbitration or to the Secretary of Personnel. In either case the appeal must be submitted within 15 days after the receipt of the written decision at step four. IF THE GRIEVING EMPLOYEE CHOOSES TO HAVE HIS GRIEVANCE HEARD BY THE SECRETARY OF PERSONNEL, THE SECRETARY SHALL RENDER HIS WRITTEN DECISION WITHIN 45 DAYS AFTER THE CONCLUSION OF THE GRIEVANCE HEARING HEARING IS HELD BY HIM OR HIS AUTHORIZED REPRESENTATIVE OR WITHIN 45 DAYS AFTER ALL LEGAL MEMORANDA OR BRIEFS HAVE BEEN FILED IN THE GRIEVANCE HEARING. In the event of arbitration, the parties shall select an arbitrator by mutual agreement. If they are unable to reach a mutual agreement, an arbitrator shall be supplied by the American Arbitration Association in accordance with its procedures. Any fees resulting from arbitration shall be assessed by the arbitrator equally between the two parties. The decision of the arbitrator shall be advisory to the Secretary of Personnel and no additional appeals or hearings may be considered. The Secretary of Personnel shall make the final decision which shall be binding on all parties. THE WRITTEN DECISION OF THE SECRETARY SHALL BE RENDERED WITHIN 15 DAYS AFTER THE RECEIPT OF THE DECISION OF THE ARBITRATOR.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1978.

Approved May 16, 1978.

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CHAPTER 526

(Senate Bill 971)

AN ACT concerning

Condominiums - Bylaws